

UTAH EDUCATION ASSOCIATION

2013- 2014  
Teacher Salary Schedules  
& Comparisons

Research Bulletin



## **TEACHER SALARY SCHEDULES AND COMPARISONS**

### ***RESEARCH BULLETIN***

of the

**Utah Education Association**

by

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# TEACHER SALARY SCHEDULES AND COMPARISONS

2013 – 2014

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## **INTRODUCTION**

The 2013-2014 Teacher Salary Schedules and Comparisons Bulletin is designed to assist in moving forward toward better salaries for school personnel. The bulletin includes updated data found in previous salary annuals and contains many types of tables and charts in an attempt to dramatize or graphically portray important findings or elements deserving special consideration.

### ***AIMS AND METHODS***

The purpose of the annual salary bulletin is to provide a collection of useful information for local education associations in their annual efforts to obtain needed adjustments to existing salary schedules. Some historical information is presented to give perspective on trends in the various schedules throughout the state.

### ***ACKNOWLEDGEMENT***

We would like to recognize and thank the District, UniServ, and Association personnel who provided the individual district statistical data that enabled us to make this report possible.

## HIGHLIGHTS

### ***STATE AVERAGES***

2013-2014 – Reported in Figures 2 and 3

- The *average* beginning monthly salary for a teacher with a bachelor's degree is \$2,821.00.
- The *low* beginning monthly salary for a teacher with a bachelor's degree is \$2,569.92 (Wayne)
- The *high* beginning monthly salary for a teacher with a bachelor's degree is \$3,641.67 (Park City)
- The *average* maximum monthly salary for a teacher with a bachelor's degree is \$4,024.25
- The *low* maximum monthly salary for a teacher with a bachelor's degree is \$3,326.83 (Juab)
- The *high* maximum monthly salary for a teacher with a bachelor's degree is \$6,049.75 (Park City)

## SECTION A

### CHANGES IN SALARY SCHEDULES APPLICABLE TO THE SCHOOL YEAR

District-to-district comparisons for the bachelor's degree schedules are reported in Tables 1 through 3, and those changes made in the master's degree schedules are reported in Tables 4 through 6.

The *average* salary schedule minimum increase for a bachelor's degree (Table 1) was 1.11% or \$414 per year. The *low* salary schedule minimum increase was **-0.54%** or **(\$198)**, while the *high* salary schedule minimum increase was 4.39% or \$1,373 per year.

The *average* salary schedule minimum increase for a master's degree (Table 4) was 0.38% or \$143 per year. The *low* salary schedule minimum increase was **-3.67%** or **(\$1,323)**, while the *high* salary schedule minimum increase was 4.80% or \$1,890 per year.

The *high* salary schedule maximum increase for a master's degree was 8.02% or \$5,039 per year.

One should remember that these increases are the measured differences between schedules, not what an individual may receive.

**TABLE 1  
BACHELOR'S DEGREE SALARY SCHEDULE CHANGES 2013-2014  
WITH COMPARITIVE FIGURES FOR 2012-2013**

DISTRICT	2013-2014		2012-2013		MINIMUM INCREASE			MAXIMUM INCREASE		
	MIN	MAX	MIN	MAX	\$	2013-	2012-	\$	2013-	2012-
					AMT	2014	2013	AMT	2014	2013
					%	%		%	%	
Alpine	\$32,338	\$48,024	\$32,018	\$47,548	\$320	1.00%	0.00%	\$476	1.00%	0.00%
Beaver	\$33,891	\$45,661	\$33,369	\$44,924	\$522	1.56%	0.00%	\$737	1.64%	0.00%
Box Elder	\$32,022	\$46,965	\$32,022	\$46,965	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Cache	\$31,255	\$60,565	\$31,255	\$60,565	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Canyons	\$32,831	\$46,551	\$33,343	\$47,267	(\$512)	-1.54%	-2.62%	(\$716)	-1.51%	-2.62%
Carbon	\$33,344	\$50,074	\$32,913	\$49,396	\$431	1.31%	0.00%	\$678	1.37%	0.00%
Daggett	\$33,163	\$47,870	\$32,838	\$47,400	\$325	0.99%	0.00%	\$470	0.99%	0.00%
Davis	\$32,836	\$51,530	\$33,013	\$51,805	(\$177)	-0.54%	-1.08%	(\$275)	-0.53%	-1.07%
Duchesne	\$32,264	\$43,286	\$31,944	\$42,857	\$320	1.00%	0.00%	\$429	1.00%	0.00%
Emery	\$33,550	\$54,420	\$33,550	\$54,420	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Garfield	\$31,732	\$44,659	\$31,732	\$44,659	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Grand	\$31,594	\$47,483	\$31,525	\$46,554	\$69	0.22%	0.00%	\$929	2.00%	0.00%
Granite	\$33,331	\$49,135	\$33,234	\$48,987	\$97	0.29%	0.00%	\$148	0.30%	0.00%
Iron	\$33,177	\$48,291	\$33,177	\$48,291	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Jordan	\$32,889	\$46,623	\$32,889	\$46,623	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Juab	\$33,421	\$39,922	\$32,816	\$39,183	\$605	1.84%	0.00%	\$739	1.89%	0.00%
Kane	\$38,398	\$47,215	\$37,456	\$46,057	\$942	2.51%	0.00%	\$1,158	2.51%	0.00%
Logan	\$32,203	\$43,947	\$32,203	\$43,947	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Millard	\$33,370	\$55,684	\$32,725	\$54,546	\$645	1.97%	0.00%	\$1,138	2.09%	0.00%
Morgan	\$33,430	\$46,204	\$33,430	\$46,204	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Murray	\$34,921	\$43,932	\$34,754	\$43,520	\$167	0.48%	0.00%	\$412	0.95%	0.00%
Nebo	\$31,512	\$53,908	\$31,512	\$53,908	\$0	0.00%	-1.39%	\$0	0.00%	-1.50%
No Sanpete	\$33,510	\$45,792	\$33,510	\$41,308	-	-	0.00%	-	-	0.00%
No Summit	\$30,189	\$43,732	\$29,890	\$43,299	\$299	1.00%	0.00%	\$433	1.00%	0.00%
Ogden	\$34,043	\$52,558	\$33,748	\$52,079	\$295	0.87%	0.00%	\$479	0.92%	0.00%
Park City	\$43,700	\$72,597	\$38,409	\$49,865	-	-	4.39%	-	-	3.35%
Piute	\$32,515	\$45,908	\$32,235	\$45,495	\$280	0.87%	0.00%	\$413	0.91%	0.00%
Provo	\$33,696	\$42,558	\$33,696	\$42,558	\$0	0.00%	-1.42%	\$0	0.00%	-1.47%
Rich	\$35,697	\$47,766	\$34,324	\$45,928	\$1,373	4.00%	0.00%	\$1,838	4.00%	0.00%
SLC	\$37,653	\$51,745	\$37,280	\$51,233	\$373	1.00%	0.00%	\$512	1.00%	0.00%
San Juan	\$38,519	\$53,886	\$38,126	\$53,315	\$393	1.03%	0.50%	\$571	1.07%	0.35%
Seiver	\$35,600	\$37,016	\$35,180	\$44,172	\$420	1.19%	0.00%	(\$7,156)	-16.20%	0.00%
So Sanpete	\$33,357	\$42,320	\$33,246	\$41,942	\$111	0.33%	0.00%	\$378	0.90%	0.00%
So Summit	\$37,018	\$49,416	\$36,651	\$48,941	\$367	1.00%	0.00%	\$475	0.97%	0.00%
Tintic	\$32,262	\$44,039	\$32,101	\$43,819	\$161	0.50%	0.00%	\$220	0.50%	0.00%
Tooele	\$32,813	\$51,262	\$32,813	\$51,262	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Uintah	\$34,743	\$48,584	\$34,743	\$48,584	\$0	0.00%	0.00%	\$0	0.00%	0.00%
USD&B	\$34,459	\$53,847	\$34,459	\$53,847	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Wasatch	\$33,832	\$41,327	\$33,251	\$40,599	\$581	1.75%	0.00%	\$728	1.79%	0.00%
Washington	\$34,772	\$44,101	\$34,696	\$44,001	\$76	0.22%	0.00%	\$100	0.23%	0.00%
Wayne	\$30,839	\$44,824	\$30,317	\$44,028	\$522	1.72%	0.00%	\$796	1.81%	0.00%
Weber	\$35,074	\$53,013	\$34,658	\$52,384	\$416	1.20%	0.00%	\$629	1.20%	0.00%
<b>AVERAGE</b>	<b>33,852</b>	<b>48,291</b>	<b>33,501</b>	<b>47,483</b>	<b>\$236</b>	<b>0.70%</b>	<b>-0.04%</b>	<b>\$168</b>	<b>0.34%</b>	<b>-0.07%</b>
<b>HIGH</b>	<b>43,700</b>	<b>72,597</b>	<b>38,409</b>	<b>60,565</b>	<b>\$1,373</b>	<b>4.00%</b>	<b>4.39%</b>	<b>\$1,838</b>	<b>4.00%</b>	<b>3.35%</b>
<b>LOW</b>	<b>30,189</b>	<b>37,016</b>	<b>29,890</b>	<b>39,183</b>	<b>(\$512)</b>	<b>-1.54%</b>	<b>-2.62%</b>	<b>(\$7,156)</b>	<b>-16.20%</b>	<b>-2.62%</b>

**TABLE 2**  
**RANKING OF BACHELOR'S DEGREE**  
**MINIMUM AND MAXIMUM SALARY SCHEDULE 2013-2014**

DISTRICT	RANK	MINIMUM AMOUNT	DISTRICT	RANK	MAXIMUM AMOUNT
Park City	1	\$43,700	Park City	1	\$72,597
San Juan	2	\$38,519	Cache	2	\$60,565
Kane	3	\$38,398	Millard	3	\$55,684
SLC	4	\$37,653	Emery	4	\$54,420
So Summit	5	\$37,018	Nebo	5	\$53,908
Rich	6	\$35,697	San Juan	6	\$53,886
Sevier	7	\$35,600	USD&B	7	\$53,847
Weber	8	\$35,074	Weber	8	\$53,013
Murray	9	\$34,921	Ogden	9	\$52,558
Washington	10	\$34,772	SLC	10	\$51,745
Uintah	11	\$34,743	Davis	11	\$51,530
USD&B	12	\$34,459	Tooele	12	\$51,262
Ogden	13	\$34,043	Carbon	13	\$50,074
Beaver	14	\$33,891	So Summit	14	\$49,416
<b>STATE AVERAGE</b>		<b>\$33,852</b>	Granite	15	\$49,135
Wasatch	15	\$33,832	Uintah	16	\$48,584
Provo	16	\$33,696	Iron	17	\$48,291
Emery	17	\$33,550	<b>STATE AVERAGE</b>		<b>\$48,291</b>
No Sanpete	18	\$33,510	Alpine	18	\$48,024
Morgan	19	\$33,430	Daggett	19	\$47,870
Juab	20	\$33,421	Rich	20	\$47,766
Millard	21	\$33,370	Grand	21	\$47,483
So Sanpete	22	\$33,357	Kane	22	\$47,215
Carbon	23	\$33,344	Box Elder	23	\$46,965
Granite	24	\$33,331	Jordan	24	\$46,623
Iron	25	\$33,177	Canyons	25	\$46,551
Daggett	26	\$33,163	Morgan	26	\$46,204
Jordan	27	\$32,889	Piute	27	\$45,908
Davis	28	\$32,836	No Sanpete	28	\$45,792
Canyons	29	\$32,831	Beaver	29	\$45,661
Tooele	30	\$32,813	Wayne	30	\$44,824
Piute	31	\$32,515	Garfield	31	\$44,659
Alpine	32	\$32,338	Washington	32	\$44,101
Duchesne	33	\$32,264	Tintic	33	\$44,039
Tintic	34	\$32,262	Logan	34	\$43,947
Logan	35	\$32,203	Murray	35	\$43,932
Box Elder	36	\$32,022	No Summit	36	\$43,732
Garfield	37	\$31,732	Duchesne	37	\$43,286
Grand	38	\$31,594	Provo	38	\$42,558
Nebo	39	\$31,512	So Sanpete	39	\$42,320
Cache	40	\$31,255	Wasatch	40	\$41,327
Wayne	41	\$30,839	Juab	41	\$39,922
No Summit	42	\$30,189	Sevier	42	\$37,016

**TABLE 3**  
**AMOUNT OF DIFFERENCE BETWEEN BEGINNING SALARY AND TOP SALARY**  
**FOR A BACHELOR'S DEGREE 2013-2014**

<b>DISTRICT</b>	<b>2013-2014 DIFFERENCE</b>	<b>2012-2013 DIFFERENCE</b>	<b>2013-2014 INDEX %</b>	<b>2013-2014 INDEX %</b>
Alpine	\$15,686	\$15,530	1.01	1.00
Beaver	\$11,770	\$11,555	1.02	1.00
Box Elder	\$14,943	\$14,943	1.00	0.92
Cache	\$29,310	\$29,310	1.00	1.00
Canyons	\$13,720	\$13,924	0.99	1.03
Carbon	\$16,730	\$16,483	1.01	1.00
Daggett	\$14,707	\$14,562	1.01	1.01
Davis	\$18,694	\$18,792	0.99	1.03
Duchesne	\$11,022	\$10,913	1.01	0.99
Emery	\$20,870	\$20,870	1.00	1.00
Garfield	\$12,927	\$12,927	1.00	1.00
Grand	\$15,889	\$15,029	1.06	1.01
Granite	\$15,804	\$15,753	1.00	1.01
Iron	\$15,114	\$15,114	1.00	1.00
Jordan	\$13,734	\$13,734	1.00	1.00
Juab	\$6,501	\$6,367	1.02	0.99
Kane	\$8,817	\$8,601	1.03	1.00
Logan	\$11,744	\$11,744	1.00	1.01
Millard	\$22,314	\$21,821	1.02	1.00
Morgan	\$12,774	\$12,774	1.00	1.00
Murray	\$9,011	\$8,766	1.03	0.99
Nebo	\$22,396	\$22,396	1.00	1.00
No Sanpete	\$12,282	\$7,798	1.58	-
No Summit	\$13,543	\$13,409	1.01	1.01
Ogden	\$18,515	\$18,331	1.01	1.00
Park City	\$28,897	\$11,456	2.52	-
Piute	\$13,393	\$13,260	1.01	1.00
Provo	\$8,862	\$8,862	1.00	1.00
Rich	\$12,069	\$11,604	1.04	1.01
SLC	\$14,092	\$13,953	1.01	1.00
San Juan	\$15,367	\$15,189	1.01	1.00
Seiver	\$1,416	\$8,992	0.16	1.00
So Sanpete	\$8,963	\$8,696	1.03	1.00
So Summit	\$12,398	\$12,290	1.01	1.00
Tintic	\$11,777	\$11,718	1.01	1.00
Tooele	\$18,449	\$18,449	1.00	1.01
Uintah	\$13,841	\$13,841	1.00	1.01
USD&B	\$19,388	\$19,388	1.00	1.00
Wasatch	\$7,495	\$7,348	1.02	1.00
Washington	\$9,329	\$9,305	1.00	1.00
Wayne	\$13,985	\$13,711	1.02	1.01
Weber	\$17,939	\$17,726	1.01	1.00
<b>AVERAGE</b>	<b>\$14,440</b>	<b>\$13,982</b>	<b>1.04%</b>	<b>1.00%</b>

**TABLE 4**  
**MASTER'S DEGREE SALARY SCHEDULE CHANGES 2013-2014**  
**WITH COMPARITIVE FIGURES FOR 2012-2013**

DISTRICT	2013-2014		2012-2013		MINIMUM INCREASE			MAXIMUM INCREASE		
	MIN	MAX	MIN	MAX	\$ AMT	2013-2014 %	2012-2013 %	\$ AMT	2013-2014 %	2012-2013 %
Alpine	\$33,879	\$63,948	33,544	63,315	\$335	0.99%	0.00%	\$633	0.99%	0.00%
Beaver	\$37,019	\$62,104	\$36,440	\$59,978	\$579	1.56%	0.00%	\$2,126	3.42%	0.00%
Box Elder	\$34,493	\$54,621	\$33,001	\$54,621	\$1,492	4.33%	0.00%	\$0	0.00%	0.00%
Cache	\$33,698	\$67,899	\$33,698	\$67,899	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Canyons	\$35,876	\$59,252	\$35,406	\$58,436	\$470	1.31%	-2.69%	\$816	1.38%	-2.69%
Carbon	\$34,963	\$52,773	\$34,508	\$52,055	\$455	1.30%	0.00%	\$718	1.36%	0.00%
Daggett	\$37,057	\$56,665	\$36,330	\$55,554	\$727	1.96%	0.00%	\$1,111	1.96%	0.00%
Davis	\$36,572	\$59,700	\$36,770	\$59,305	(\$198)	-0.54%	-1.09%	\$395	0.66%	-1.09%
Duchesne	\$35,309	\$54,441	\$35,151	\$54,198	\$158	0.45%	0.00%	\$243	0.45%	0.00%
Emery	\$36,350	\$59,280	\$36,350	\$59,280	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Garfield	\$36,041	\$58,124	\$36,041	\$58,124	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Grand	\$35,430	\$55,290	\$34,890	\$53,331	\$540	1.52%	0.00%	\$1,959	3.54%	0.00%
Granite	\$36,870	\$57,873	\$36,762	\$57,696	\$108	0.29%	0.00%	\$177	0.31%	0.00%
Iron	\$36,463	\$58,698	\$36,463	\$58,698	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Jordan	\$35,936	\$59,339	\$35,936	\$59,339	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Juab	\$37,675	\$55,170	\$37,165	\$55,455	\$510	1.35%	0.00%	(\$285)	-0.52%	0.00%
Kane	\$41,925	\$56,620	\$40,896	\$55,231	\$1,029	2.45%	0.00%	\$1,389	2.45%	0.00%
Logan	\$34,106	\$59,805	\$34,106	\$59,805	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Millard	\$35,750	\$59,886	\$35,053	\$58,654	\$697	1.95%	0.00%	\$1,232	2.06%	0.00%
Morgan	\$36,646	\$57,361	\$36,646	\$57,361	\$0	0.00%	0.00%	\$0	0.00%	0.58%
Murray	\$38,835	\$60,418	\$38,835	\$60,138	\$0	0.00%	0.00%	\$280	0.46%	0.00%
Nebo	\$34,243	\$61,009	\$34,243	\$61,009	\$0	0.00%	-1.43%	\$0	0.00%	-1.54%
No Sanpete	\$36,646	\$55,221	-	-	-	-	0.00%	-	-	0.00%
No Summit	\$31,882	\$52,478	\$31,254	\$51,445	\$628	1.97%	0.00%	\$1,033	1.97%	0.00%
Ogden	\$37,293	\$57,821	\$36,965	\$57,290	\$328	0.88%	0.00%	\$531	0.92%	0.00%
Park City	\$48,700	\$81,209	-	-	-	-	0.00%	-	-	0.00%
Piute	\$35,539	\$52,229	\$35,229	\$51,753	\$310	0.87%	0.00%	\$476	0.91%	0.00%
Provo	\$36,027	\$61,584	\$35,354	\$60,569	\$673	1.87%	-1.45%	\$1,015	1.65%	-1.54%
Rich	\$39,398	\$62,859	\$37,508	\$57,820	\$1,890	4.80%	0.00%	\$5,039	8.02%	0.00%
SLC	\$42,134	\$61,522	\$41,717	\$60,913	\$417	0.99%	0.00%	\$609	0.99%	0.00%
San Juan	\$41,665	\$59,809	\$40,501	\$58,435	\$1,164	2.79%	0.45%	\$1,374	2.30%	0.31%
Seiver	\$39,296	\$57,840	\$38,828	\$57,060	\$468	1.19%	0.00%	\$780	1.35%	0.00%
So Sanpete	\$36,858	\$54,649	\$36,534	\$54,150	\$324	0.88%	0.00%	\$499	0.91%	0.00%
So Summit	\$40,570	\$56,795	\$40,168	\$56,247	\$402	0.99%	0.00%	\$548	0.96%	0.00%
Tintic	\$34,786	\$61,705	\$34,612	\$61,397	\$174	0.50%	0.00%	\$308	0.50%	0.00%
Tooele	\$35,707	\$57,076	\$35,707	\$56,651	\$0	0.00%	0.00%	\$425	0.74%	0.00%
Uintah	\$38,698	\$58,471	\$37,889	\$57,541	\$809	2.09%	0.00%	\$930	1.59%	0.00%
USD&B	\$38,090	\$61,805	\$38,090	\$61,805	\$0	0.00%	0.00%	\$0	0.00%	0.00%
Wasatch	\$38,453	\$57,828	\$37,781	\$56,776	\$672	1.75%	0.00%	\$1,052	1.82%	0.00%
Washington	\$39,040	\$55,709	\$38,953	\$52,685	\$87	0.22%	0.00%	\$3,024	5.43%	0.00%
Wayne	\$33,503	\$49,619	\$32,644	\$48,288	\$859	2.56%	0.00%	\$1,331	2.68%	0.00%
Weber	\$39,606	\$61,931	\$39,136	\$61,197	\$470	1.19%	0.00%	\$734	1.19%	0.00%
<b>AVERAGE</b>	<b>\$37,120</b>	<b>\$58,772</b>	<b>\$36,428</b>	<b>\$57,538</b>	<b>\$414</b>	<b>1.11%</b>	<b>-0.15%</b>	<b>\$763</b>	<b>1.31%</b>	<b>-0.14%</b>
<b>HIGH</b>	<b>\$48,700</b>	<b>\$81,209</b>	<b>\$41,717</b>	<b>\$67,899</b>	<b>\$1,890</b>	<b>4.80%</b>	<b>0.45%</b>	<b>\$5,039</b>	<b>8.02%</b>	<b>0.58%</b>
<b>LOW</b>	<b>\$31,882</b>	<b>\$49,619</b>	<b>\$31,254</b>	<b>\$48,288</b>	<b>(\$198)</b>	<b>-0.54%</b>	<b>-2.69%</b>	<b>(\$285)</b>	<b>-0.52%</b>	<b>-2.69%</b>

**TABLE 5**  
**RANKING OF MASTER'S DEGREE**  
**MINIMUM AND MAXIMUM SALARY SCHEDULE 2013-2014**

DISTRICT	RANK	MINIMUM AMOUNT	DISTRICT	RANK	MAXIMUM AMOUNT
Park City	1	\$48,700	Park City	1	\$81,209
SLC	2	\$42,134	Cache	2	\$67,899
Kane	3	\$41,925	Alpine	3	\$63,948
San Juan	4	\$41,665	Rich	4	\$62,859
So Summit	5	\$40,570	Beaver	5	\$62,104
Weber	6	\$39,606	Weber	6	\$61,931
Rich	7	\$39,398	USD&B	7	\$61,805
Sevier	8	\$39,296	Tintic	8	\$61,705
Washington	9	\$39,040	Provo	9	\$61,584
Murray	10	\$38,835	SLC	10	\$61,522
Uintah	11	\$38,698	Nebo	11	\$61,009
Wasatch	12	\$38,453	Murray	12	\$60,418
USD&B	13	\$38,090	Millard	13	\$59,886
Juab	14	\$37,675	San Juan	14	\$59,809
Ogden	15	\$37,293	Logan	15	\$59,805
<b>STATE AVERAGE</b>		<b>\$37,120</b>	Davis	16	\$59,700
Daggett	16	\$37,057	Jordan	17	\$59,339
Beaver	17	\$37,019	Emery	18	\$59,280
Granite	18	\$36,870	Canyons	19	\$59,252
So Sanpete	19	\$36,858	<b>STATE AVERAGE</b>		<b>\$58,772</b>
Morgan	20	\$36,646	Iron	20	\$58,698
No Sanpete	21	\$36,646	Uintah	21	\$58,471
Davis	22	\$36,572	Garfield	22	\$58,124
Iron	23	\$36,463	Granite	23	\$57,873
Emery	24	\$36,350	Sevier	24	\$57,840
Garfield	25	\$36,041	Wasatch	25	\$57,828
Provo	26	\$36,027	Ogden	26	\$57,821
Jordan	27	\$35,936	Morgan	27	\$57,361
Canyons	28	\$35,876	Tooele	28	\$57,076
Millard	29	\$35,750	So Summit	29	\$56,795
Tooele	30	\$35,707	Daggett	30	\$56,665
Piute	31	\$35,539	Kane	31	\$56,620
Grand	32	\$35,430	Washington	32	\$55,709
Duchesne	33	\$35,309	Grand	33	\$55,290
Carbon	34	\$34,963	No Sanpete	34	\$55,221
Tintic	35	\$34,786	Juab	35	\$55,170
Box Elder	36	\$34,493	So Sanpete	36	\$54,649
Nebo	37	\$34,243	Box Elder	37	\$54,621
Logan	38	\$34,106	Duchesne	38	\$54,441
Alpine	39	\$33,879	Carbon	39	\$52,773
Cache	40	\$33,698	No Summit	40	\$52,478
Wayne	41	\$33,503	Piute	41	\$52,229
No Summit	42	\$31,882	Wayne	42	\$49,619

**TABLE 6**  
**AMOUNT OF DIFFERENCE BETWEEN BEGINNING SALARY AND TOP SALARY**  
**FOR A MASTER'S DEGREE 2013-2014**

DISTRICT	2013-2014 DIFFERENCE	2012-2013 DIFFERENCE	2012-2013 INDEX %	2012-2013 INDEX %
Alpine	\$30,069	\$29,771	1.01	1.00
Beaver	\$25,085	\$23,538	1.07	1.03
Box Elder	\$20,128	\$21,620	0.93	1.00
Cache	\$34,201	\$34,201	1.00	1.00
Canyons	\$23,376	\$23,030	1.02	0.99
Carbon	\$17,810	\$17,547	1.01	1.00
Daggett	\$19,608	\$19,224	1.02	1.01
Davis	\$23,128	\$22,535	1.03	1.01
Duchesne	\$19,132	\$19,047	1.00	1.00
Emery	\$22,930	\$22,930	1.00	1.10
Garfield	\$22,083	\$22,083	1.00	0.87
Grand	\$19,860	\$18,441	1.08	1.00
Granite	\$21,003	\$20,934	1.00	1.00
Iron	\$22,235	\$22,235	1.00	1.00
Jordan	\$23,403	\$23,403	1.00	1.00
Juab	\$17,495	\$18,290	0.96	1.01
Kane	\$14,695	\$14,335	1.03	1.00
Logan	\$25,699	\$25,699	1.00	1.00
Millard	\$24,136	\$23,601	1.02	1.00
Morgan	\$20,715	\$20,715	1.00	1.00
Murray	\$21,583	\$21,303	1.01	0.91
Nebo	\$26,766	\$26,766	1.00	1.04
No Sanpete	\$18,575	-	-	-
No Summit	\$20,596	\$20,191	1.02	1.00
Ogden	\$20,528	\$20,325	1.01	1.02
Park City	\$32,509	-	-	-
Piute	\$16,690	\$16,524	1.01	1.00
Provo	\$25,557	\$25,215	1.01	0.98
Rich	\$23,461	\$20,312	1.16	1.06
SLC	\$19,388	\$19,196	1.01	1.00
San Juan	\$18,144	\$17,934	1.01	1.00
Seiver	\$18,544	\$18,232	1.02	1.00
So Sanpete	\$17,791	\$17,616	1.01	1.01
So Summit	\$16,225	\$16,079	1.01	1.00
Tintic	\$26,919	\$26,785	1.01	1.00
Tooele	\$21,369	\$20,944	1.02	1.03
Uintah	\$19,773	\$19,652	1.01	1.03
USD&B	\$23,715	\$23,715	1.00	1.00
Wasatch	\$19,375	\$18,995	1.02	1.00
Washington	\$16,669	\$13,732	1.21	1.00
Wayne	\$16,116	\$15,644	1.03	1.00
Weber	\$22,325	\$22,061	1.01	1.03
<b>AVERAGE</b>	<b>\$21,653</b>	<b>\$20,105</b>	<b>97%</b>	<b>100%</b>

## **SECTION B**

### **BASIC FEATURES OF SALARY SCHEDULES IN UTAH SCHOOL DISTRICTS 2013 - 2014**

During the annual examination of salaries in Utah school districts, it is usually helpful to review the basic features of each district salary schedule in comparison with similar features in other districts. To facilitate this review, a rather detailed comparison of each major feature is presented in the following pages. Graphs or charts have been used in order to illustrate rankings or accentuate differences; thus a comparative number of increments or years to reach maximum salary, salary lanes for preparation recognition, and career or lifetime earnings.

#### ***Minimum Scheduled Salaries***

Figure 2 shows a ranking of the districts according to beginning monthly salaries for teachers having a bachelor's degree (also refer to Table 2). Reporting districts now provide a beginning monthly salary of \$2,516 or more, with an average statewide of \$2,821.

#### ***Maximum Scheduled Salaries***

Maximum monthly salaries for teachers with a bachelor's degree are presented in Figure 3.

None of the districts now provides a maximum monthly salary of less than \$3,084. The average maximum monthly salary is \$4,024 statewide.

**TABLE 7  
DOLLAR VALUE OF A MASTER'S DEGREE FOR UTAH SCHOOL DISTRICTS  
2013-2014**

DISTRICT	MINIMUM			MONTHLY VALUE	MAXIMUM			MONTHLY VALUE
	BA	MA	DIFFER		BA	MA	DIFFER	
Alpine	\$32,338	\$33,879	\$1,541	\$128	\$48,024	\$63,948	\$15,924	\$1,327
Beaver	\$33,891	\$37,019	\$3,128	\$261	\$45,661	\$62,104	\$16,443	\$1,370
Box Elder	\$32,022	\$34,493	\$2,471	\$206	\$46,965	\$54,621	\$7,656	\$638
Cache	\$31,255	\$33,698	\$2,443	\$204	\$60,565	\$67,899	\$7,334	\$611
Canyons	\$32,831	\$35,876	\$3,045	\$254	\$46,551	\$59,252	\$12,701	\$1,058
Carbon	\$33,344	\$34,963	\$1,619	\$135	\$50,074	\$52,773	\$2,699	\$225
Daggett	\$33,163	\$37,057	\$3,894	\$325	\$47,870	\$56,665	\$8,795	\$733
Davis	\$32,836	\$36,572	\$3,736	\$311	\$51,530	\$59,700	\$8,170	\$681
Duchesne	\$32,264	\$35,309	\$3,045	\$254	\$43,286	\$54,441	\$11,155	\$930
Emery	\$33,550	\$36,350	\$2,800	\$233	\$54,420	\$59,280	\$4,860	\$405
Garfield	\$31,732	\$36,041	\$4,309	\$359	\$44,659	\$58,124	\$13,465	\$1,122
Grand	\$31,594	\$35,430	\$3,836	\$320	\$47,483	\$55,290	\$7,807	\$651
Granite	\$33,331	\$36,870	\$3,539	\$295	\$49,135	\$57,873	\$8,738	\$728
Iron	\$33,177	\$36,463	\$3,286	\$274	\$48,291	\$58,698	\$10,407	\$867
Jordan	\$32,889	\$35,936	\$3,047	\$254	\$46,623	\$59,339	\$12,716	\$1,060
Juab	\$33,421	\$37,675	\$4,254	\$355	\$39,922	\$55,170	\$15,248	\$1,271
Kane	\$38,398	\$41,925	\$3,527	\$294	\$47,215	\$56,620	\$9,405	\$784
Logan	\$32,203	\$34,106	\$1,903	\$159	\$43,947	\$59,805	\$15,858	\$1,322
Millard	\$33,370	\$35,750	\$2,380	\$198	\$55,684	\$59,886	\$4,202	\$350
Morgan	\$33,430	\$36,646	\$3,216	\$268	\$46,204	\$57,361	\$11,157	\$930
Murray	\$34,921	\$38,835	\$3,914	\$326	\$43,932	\$60,418	\$16,486	\$1,374
Nebo	\$31,512	\$34,243	\$2,731	\$228	\$53,908	\$61,009	\$7,101	\$592
No Sanpete	\$33,510	\$36,646	\$3,136	\$261	\$45,792	\$55,221	\$4,602	\$383
No Summit	\$30,189	\$31,882	\$1,693	\$141	\$43,732	\$52,478	\$8,746	\$729
Ogden	\$34,043	\$37,293	\$3,250	\$271	\$52,558	\$57,821	\$5,263	\$439
Park City	\$43,700	\$48,700	\$5,000	\$417	\$72,597	\$81,209	\$6,767	\$564
Piute	\$32,515	\$35,539	\$3,024	\$252	\$45,908	\$52,229	\$6,321	\$527
Provo	\$33,696	\$36,027	\$2,331	\$194	\$42,558	\$61,584	\$19,026	\$1,586
Rich	\$35,697	\$39,398	\$3,701	\$308	\$47,766	\$62,859	\$15,093	\$1,258
SLC	\$37,653	\$42,134	\$4,481	\$373	\$51,745	\$61,522	\$9,777	\$815
San Juan	\$38,519	\$41,665	\$3,146	\$262	\$53,886	\$59,809	\$5,923	\$494
Seiver	\$35,600	\$39,296	\$3,696	\$308	\$37,016	\$57,840	\$20,824	\$1,735
So Sanpete	\$33,357	\$36,858	\$3,501	\$292	\$42,320	\$54,649	\$12,329	\$1,027
So Summit	\$37,018	\$40,570	\$3,552	\$296	\$49,416	\$56,795	\$7,379	\$615
Tintic	\$32,262	\$34,786	\$2,524	\$210	\$44,039	\$61,705	\$17,666	\$1,472
Tooele	\$32,813	\$35,707	\$2,894	\$241	\$51,262	\$57,076	\$5,814	\$485
Uintah	\$34,743	\$38,698	\$3,955	\$330	\$48,584	\$58,471	\$9,887	\$824
USD&B	\$34,459	\$38,090	\$3,631	\$303	\$53,847	\$61,805	\$7,958	\$663
Wasatch	\$33,832	\$38,453	\$4,621	\$385	\$41,327	\$57,828	\$16,501	\$1,375
Washington	\$34,772	\$39,040	\$4,268	\$356	\$44,101	\$55,709	\$11,608	\$967
Wayne	\$30,839	\$33,503	\$2,664	\$222	\$44,824	\$49,619	\$4,795	\$400
Weber	\$35,074	\$39,606	\$4,532	\$378	\$53,013	\$61,931	\$8,918	\$743
<b>AVERAGE</b>	<b>\$33,852</b>	<b>\$37,120</b>	<b>\$3,268</b>	<b>\$272</b>	<b>\$48,291</b>	<b>\$58,772</b>	<b>\$10,322</b>	<b>\$860</b>

**TABLE 8  
SALARY SCHEDULE STEPS  
2009-10 THROUGH 2013-14**

DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE			
	2013-14	2012-13	2011-12	2010-11	2013-14	2012-13	2011-12	2010-11
Alpine	1-12	1-12	1-12	1-12	1-24	1-24	1-24	1-24
Beaver	3-13	3-13	3-13	3-13	3-30	3-30	3-30	3-30
Box Elder	1-25	1-25	1-25	1-25	1-25	1-25	1-25	1-25
Cache	1-28	1-28	1-28	1-28	1-28	1-28	1-28	1-28
Canyons	1-15	1-15	1-15	1-15	1-15	1-15	1-15	1-15
Carbon	1-25	1-25	1-25	1-25	1-25	1-25	1-25	1-25
Daggett	1-15	1-15	1-15	1-15	1-25	1-25	1-25	1-25
Davis	1-25	1-25	1-25	1-25	1-25	1-25	1-25	1-25
Duchesne	1-25	1-25	1-25	1-25	1-25	1-25	1-25	1-25
Emery	1-28	1-28	1-28	1-28	1-28	1-28	1-28	1-28
Garfield	1-13	1-13	1-13	1-13	1-28	1-28	1-28	1-28
Grand	1-17	1-16	1-16	1-16	1-17	1-16	1-16	1-16
Granite	1-20	1-20	1-20	1-20	1-20	1-20	1-20	1-20
Iron	1-30	1-30	1-30	1-30	1-30	1-30	1-30	1-30
Jordan	1-15	1-15	1-15	1-15	1-15	1-15	1-15	1-15
Juab	1-9	1-8	1-8	1-8	1-17	1-17	1-17	1-17
Kane	1-11	1-11	1-11	1-11	1-25	1-25	1-25	1-25
Logan	1-10	1-10	1-10	1-10	1-25	1-25	1-25	1-25
Millard	1-15	1-15	1-15	1-15	1-15	1-15	1-15	1-15
Morgan	1-14	1-14	1-14	1-14	1-25	1-25	1-25	1-25
Murray*	1-9	1-9	1-17	1-17	1-14	1-14	1-27	1-17
Nebo	1-27	1-27	1-27	1-27	1-27	1-27	1-27	1-27
No Sanpete	1-20	1-20	-	1-21	1-28	1-20	-	1-28
No Summit	1-12	1-12	1-26	1-26	1-23	1-23	1-26	1-26
Ogden	1-16	1-16	1-16	1-16	1-16	1-16	1-16	1-16
Park City*	1-25	1-18	-	1-25	1-25	1-25	-	1-25
Piute	1-12	1-12	1-12	1-20	1-20	1-20	1-20	1-20
Provo	1-8	1-8	1-28	1-29	1-28	1-28	1-28	1-29
Rich	1-11	1-11	1-11	1-11	1-20	1-20	1-20	1-20
SLC*	1-9	1-9	1-9	1-9	1-12	1-12	1-12	1-12
San Juan	1-17	1-17	1-17	1-17	1-19	1-19	1-19	1-19
Seiver	1-11	1-11	1-11	1-11	1-28	1-28	1-28	1-28
So Sanpete	1-9	1-9	1-9	1-9	1-25	1-25	1-25	1-25
So Summit*	1-16	1-16	1-16	1-16	1-20	1-20	1-20	1-20
Tintic	1-27	1-27	1-27	1-27	1-27	1-27	1-27	1-27
Tooele*	1-15	1-15	1-15	1-14	1-15	1-15	1-15	1-14
Uintah	1-13	1-13	1-24	1-24	1-26	1-26	1-26	1-26
USD&B	1-19	1-19	1-20	1-20	1-19	1-19	1-20	1-20
Wasatch	1-8	1-8	1-8	1-8	1-25	1-25	1-25	1-25
Washington	1-16	1-16	1-9	1-9	1-28	1-28	1-28	1-28
Wayne	1-18	1-18	1-18	1-18	1-25	1-25	1-25	1-25
Weber	1-20	1-20	1-20	1-20	1-25	1-25	1-25	1-25

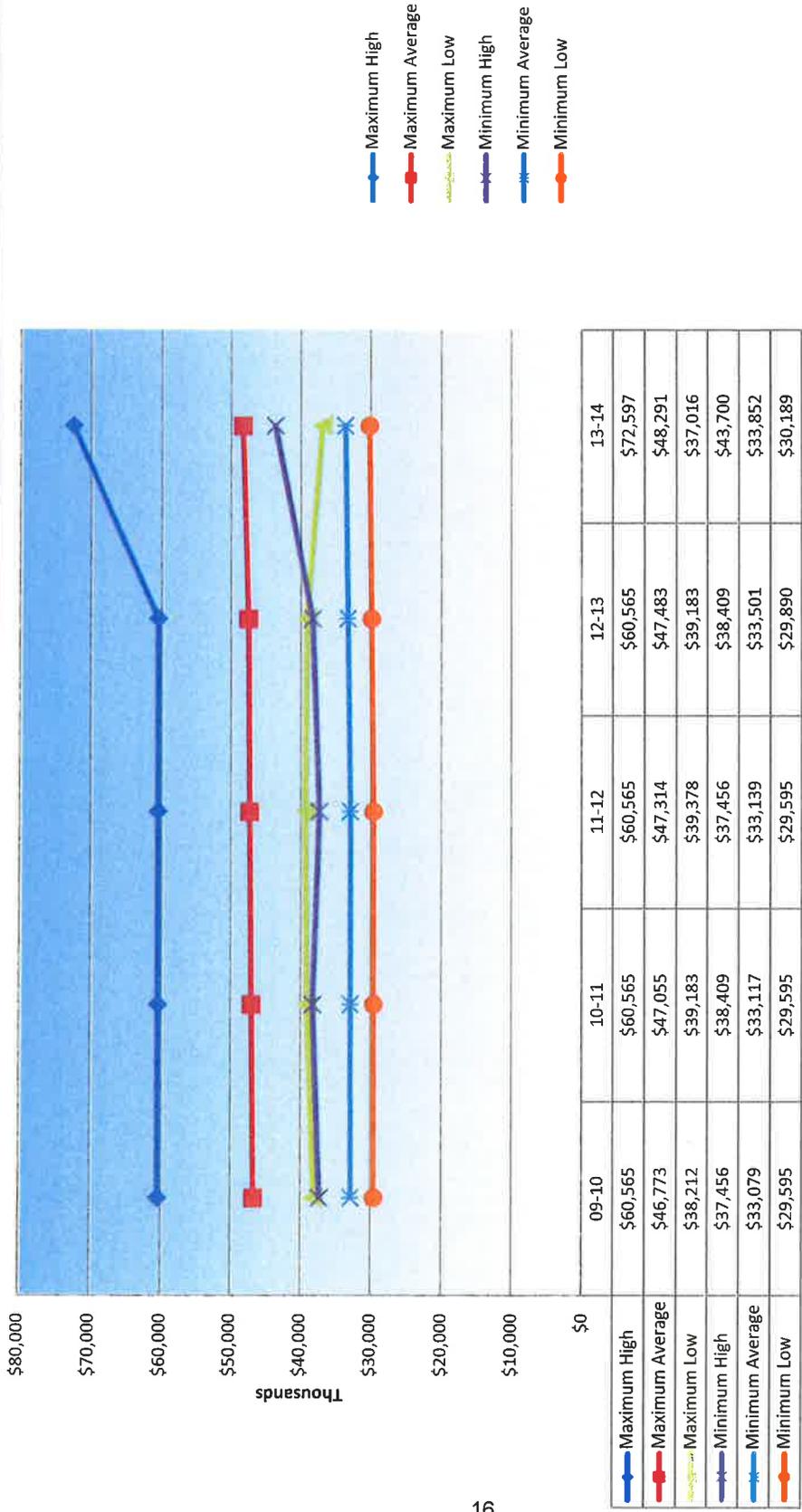
\*Has a longevity bonus beyond the established steps

**TABLE 9**  
**PERCENT OF INCREASE FROM BACHELOR'S MINIMUM TO MASTER'S MAXIMUM**  
**2013-2014**

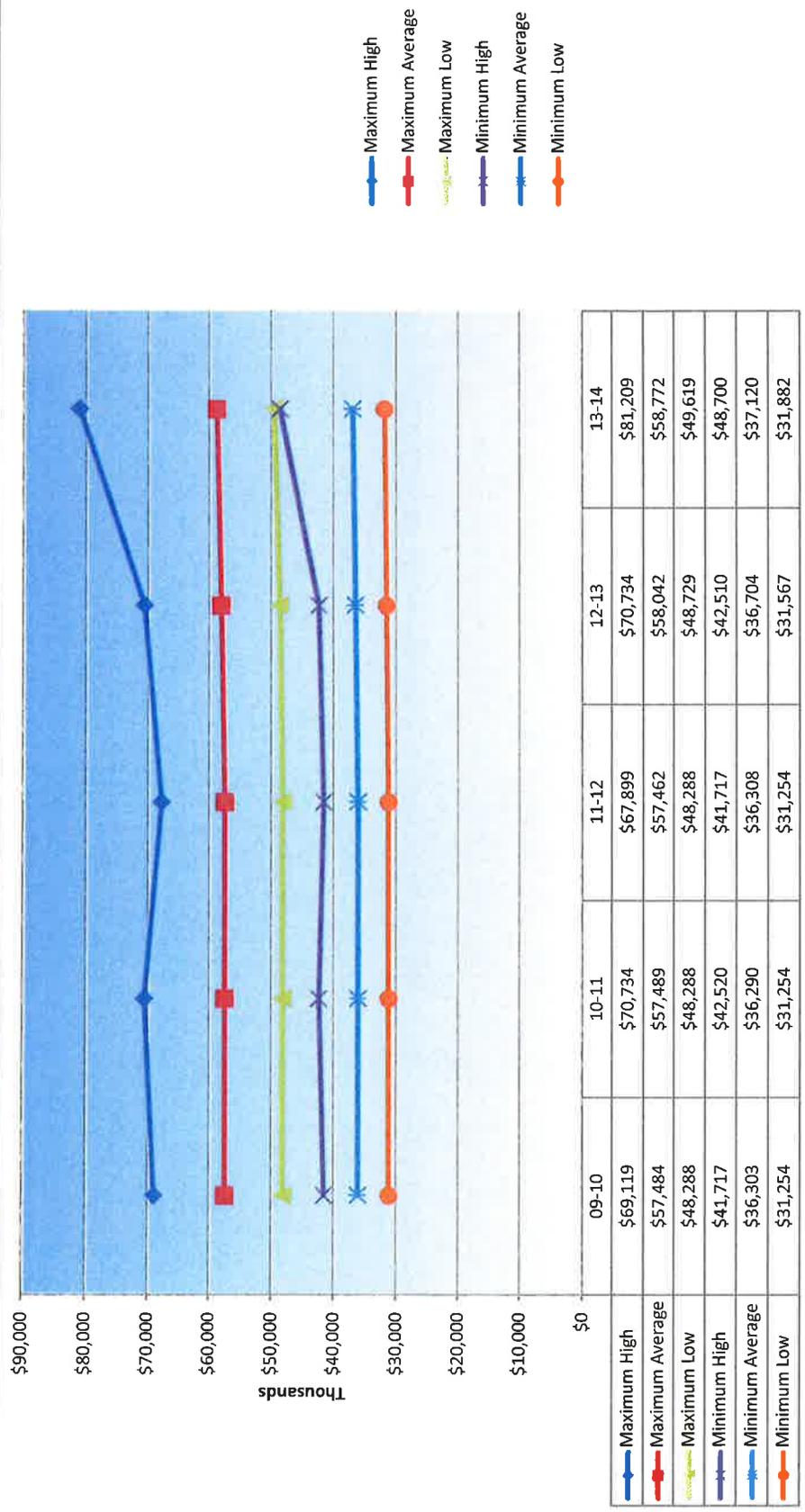
DISTRICT	BACHELOR'S MINIMUM	MASTER'S MAXIMUM	INCREASE	
			DOLLAR AMOUNT	INDEX PERCENT
Alpine	\$32,338	\$63,948	\$31,610	1.98
Beaver	\$33,891	\$62,104	\$28,213	1.83
Box Elder	\$32,022	\$54,621	\$22,599	1.71
Cache	\$31,255	\$67,899	\$36,644	2.17
Canyons	\$32,831	\$59,252	\$26,421	1.80
Carbon	\$33,344	\$52,773	\$19,429	1.58
Daggett	\$33,163	\$56,665	\$23,502	1.71
Davis	\$32,836	\$59,700	\$26,864	1.82
Duchesne	\$32,264	\$54,441	\$22,177	1.69
Emery	\$33,550	\$59,280	\$25,730	1.77
Garfield	\$31,732	\$58,124	\$26,392	1.83
Grand	\$31,594	\$55,290	\$23,696	1.75
Granite	\$33,331	\$57,873	\$24,542	1.74
Iron	\$33,177	\$58,698	\$25,521	1.77
Jordan	\$32,889	\$59,339	\$26,450	1.80
Juab	\$33,421	\$55,170	\$21,749	1.65
Kane	\$38,398	\$56,620	\$18,222	1.47
Logan	\$32,203	\$59,805	\$27,602	1.86
Millard	\$33,370	\$59,886	\$26,516	1.79
Morgan	\$33,430	\$57,361	\$23,931	1.72
Murray	\$34,921	\$60,418	\$25,497	1.73
Nebo	\$31,512	\$61,009	\$29,497	1.94
No Sanpete	\$33,510	\$55,221	\$21,711	1.65
No Summit	\$30,189	\$52,478	\$22,289	1.74
Ogden	\$34,043	\$57,821	\$23,778	1.70
Park City	\$43,700	\$81,209	\$37,509	1.86
Piute	\$32,515	\$52,229	\$19,714	1.61
Provo	\$33,696	\$61,584	\$27,888	1.83
Rich	\$35,697	\$62,859	\$27,162	1.76
SLC	\$37,653	\$61,522	\$23,869	1.63
San Juan	\$38,519	\$59,809	\$21,290	1.55
Seiver	\$35,600	\$57,840	\$22,240	1.62
So Sanpete	\$33,357	\$54,649	\$21,292	1.64
So Summit	\$37,018	\$56,795	\$19,777	1.53
Tintic	\$32,262	\$61,705	\$29,443	1.91
Tooele	\$32,813	\$57,076	\$24,263	1.74
Uintah	\$34,743	\$58,471	\$23,728	1.68
USD&B	\$34,459	\$61,805	\$27,346	1.79
Wasatch	\$33,832	\$57,828	\$23,996	1.71
Washington	\$34,772	\$55,709	\$20,937	1.60
Wayne	\$30,839	\$49,619	\$18,780	1.61
Weber	\$35,074	\$61,931	\$26,857	1.77
<b>AVERAGE</b>	<b>\$33,852</b>	<b>\$58,772</b>	<b>\$24,921</b>	<b>1.74</b>

GRAPHIC COMPARISON OF SALARY SCHEDULE MINIMUM AND MAXIMUM  
 2009-10 TO 2013-14  
 BACHELOR'S DEGREE

Figure 1 (A)

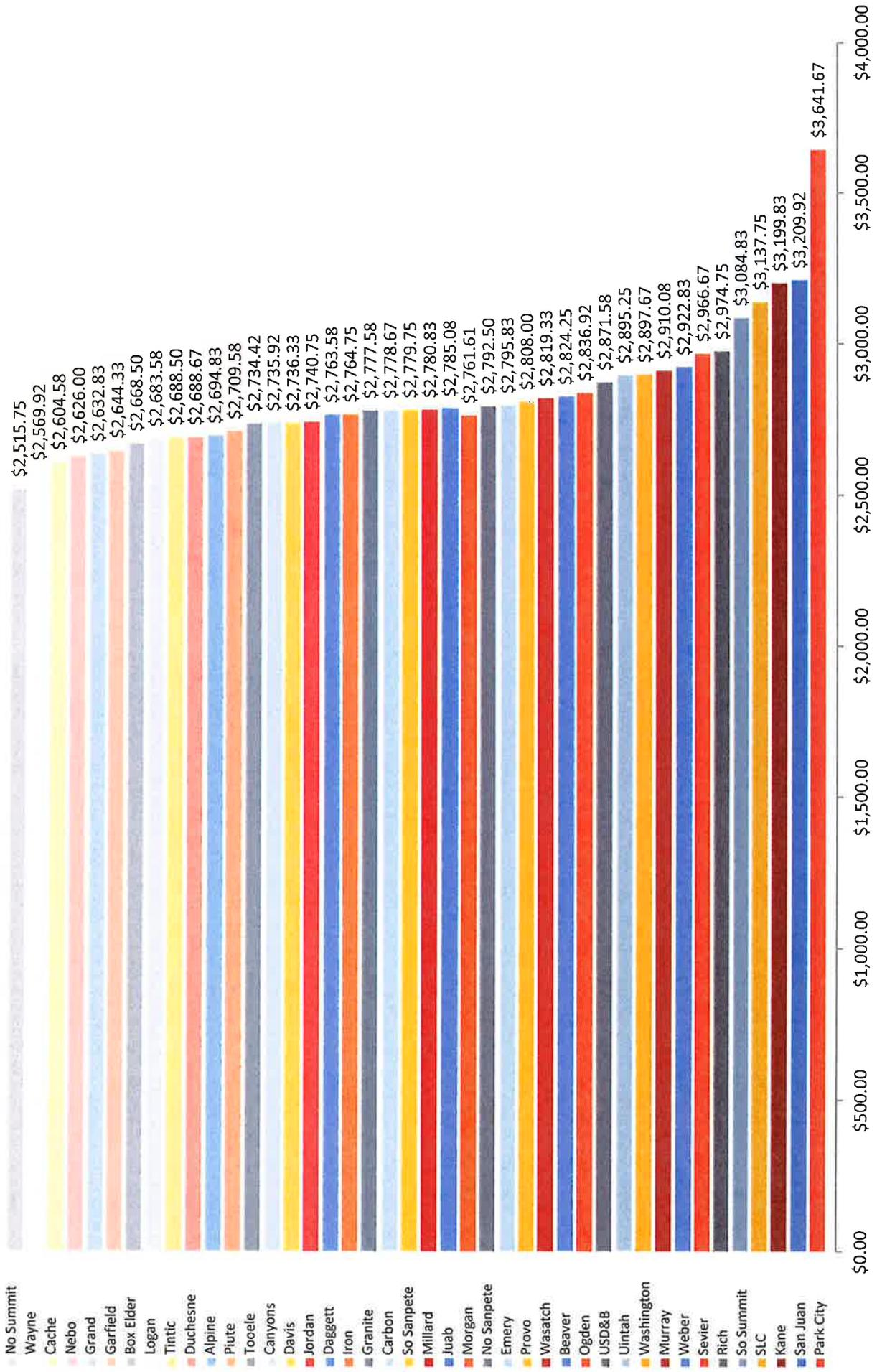


GRAPHIC COMPARISON OF SALARY SCHEDULE MINIMUM AND MAXIMUM  
 2009-10 TO 2013-14  
 MASTER'S DEGREE  
**Figure 1 (B)**



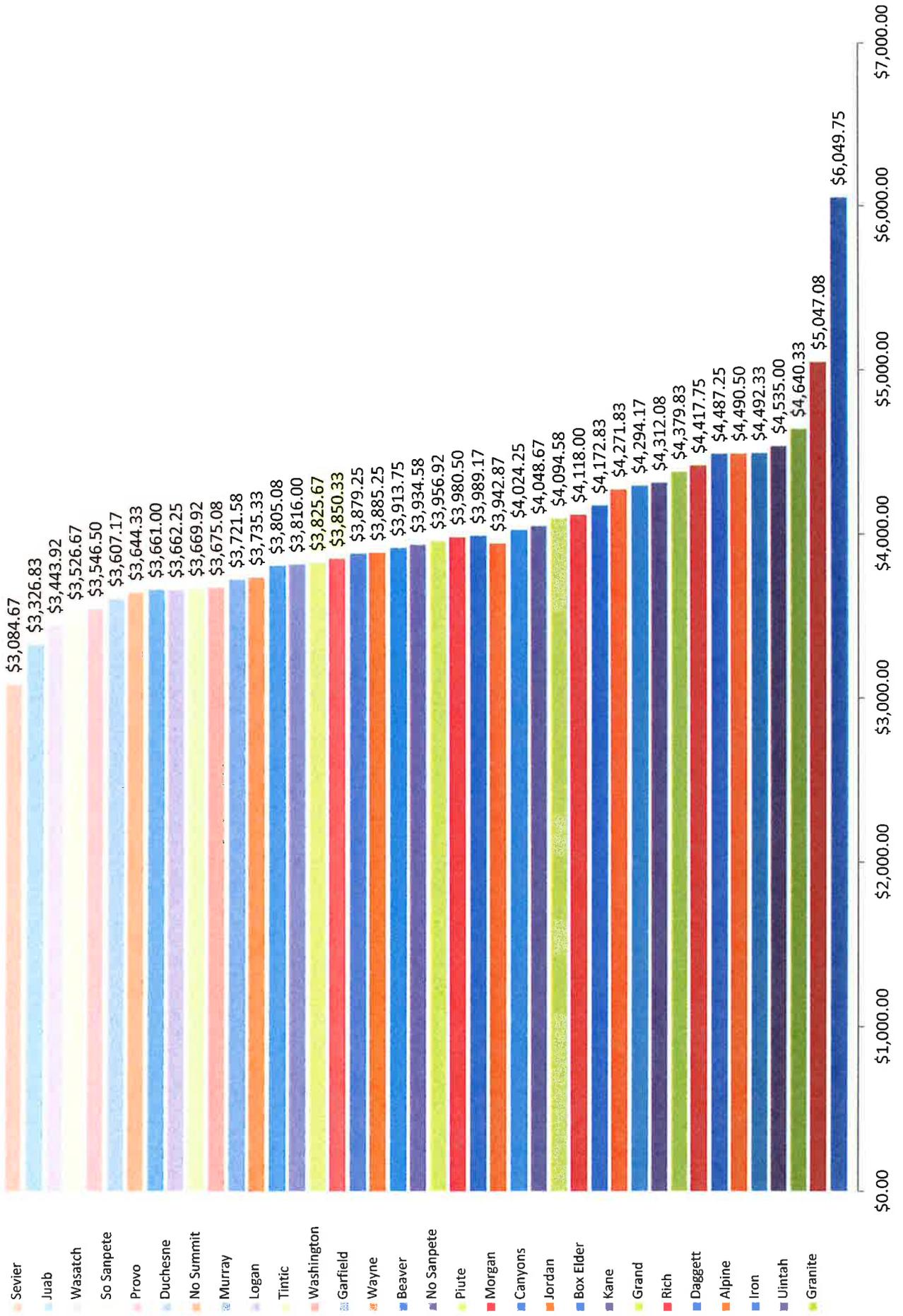
BEGINNING MONTHLY SALARIES SCHEDULE IN UTAH SCHOOL DISTRICTS: 2013-2014  
 (LICENSED TEACHER WITH BACHELOR'S DEGREE)

Figure 2



MAXIMUM MONTHLY SALARIES SCHEDULED IN UTAH SCHOOL DISTRICTS: 2013-2014  
(LICENSED TEACHER WITH BACHELOR'S DEGREE)

Figure 3



## **SECTION C**

### **LIFETIME EARNINGS**

Salary schedules cannot be properly evaluated in terms of any single feature of the schedule such as the beginning salary or the maximum salary. The alert educator will decide where to teach after carefully studying all factors of a salary schedule and related benefits. Potential lifetime earnings will probably be the most important single item in this decision. The measure includes, in proper perspective, all factors in the salary schedule – beginning salary, maximum salary, number of years required to reach maximum salary, increment patterns, etc.

The data presented in Table 10 and Table 11 is a comparison of school districts based on the salaries scheduled for a licensed classroom teacher with a bachelor's degree and those with a master's degree, in respect to twenty-year earnings.

Table 12 presents twenty-year lifetime earnings available with additional levels of training which are given recognition in the salary schedules.

Tables 13 and 14 provide the historical rank of each Utah school district determined by the potential earnings of a bachelor and master degree teacher serving twenty years within the framework of each district's salary schedule.

**TABLE 10**  
**TWENTY YEAR EARNINGS**  
**LICENSED TEACHER WITH BACHELOR'S DEGREE**  
**2013-2014**

RANK	DISTRICT	20 YEAR EARNINGS
1	Park City	\$1,019,015
2	SLC	\$966,517
3	San Juan	\$951,803
4	Millard	\$929,174
5	USD&B	\$910,203
6	Weber	\$895,094
7	Emery	\$893,910
8	Nebo	\$892,161
9	Ogden	\$891,958
10	Carbon	\$884,099
11	So Summit	\$881,048
12	Rich	\$879,525
13	Kane	\$875,530
14	Tooele	\$871,389
15	Uintah	\$866,603
16	Cache	\$860,214
17	Jordan	\$853,413
18	Canyons	\$852,047
19	Alpine	\$851,516
20	Granite	\$850,128
21	Davis	\$846,095
22	Beaver	\$845,247
23	Daggett	\$844,068
24	Piute	\$837,827
25	Murray	\$833,662
26	Tintic	\$833,202
27	Seiver	\$830,720
28	Morgan	\$825,917
29	Grand	\$822,141
30	Provo	\$818,172
31	Logan	\$813,197
32	Box Elder	\$808,564
33	Iron	\$801,159
34	Garfield	\$799,993
35	Washington	\$798,059
36	Wayne	\$798,059
37	Wasatch	\$795,596
38	So Sanpete	\$794,678
39	No Summit	\$784,523
40	No Sanpete	\$781,110
41	Duchesne	\$772,284
42	Juab	\$751,312

**TABLE 11  
 TWENTY YEAR EARNINGS  
 LICENSED TEACHER WITH MASTER'S DEGREE  
 2013-2014**

<b>RANK</b>	<b>DISTRICT</b>	<b>20 YEAR EARNINGS</b>
1	Park City	\$1,218,140
2	SLC	\$1,103,458
3	San Juan	\$1,029,380
4	USD&B	\$1,022,856
5	Rich	\$1,021,319
6	Murray	\$1,019,117
7	Jordan	\$1,012,887
8	Canyons	\$1,010,807
9	Millard	\$998,146
10	Wasatch	\$996,881
11	Seiver	\$982,312
12	Kane	\$980,458
13	Ogden	\$979,911
14	Emery	\$971,790
15	Uintah	\$968,862
16	So Summit	\$967,822
17	Tintic	\$964,907
18	Provo	\$964,847
19	Nebo	\$957,983
20	Granite	\$957,224
21	Tooele	\$955,843
22	Alpine	\$953,014
23	Beaver	\$953,014
24	Weber	\$950,180
25	Cache	\$945,751
26	Davis	\$942,879
27	Juab	\$939,878
28	Carbon	\$935,908
29	Logan	\$931,482
30	So Sanpete	\$929,978
31	Grand	\$929,525
32	No Sanpete	\$926,493
33	Iron	\$926,041
34	Garfield	\$925,508
35	Piute	\$924,803
36	Daggett	\$924,228
37	Morgan	\$923,811
38	Duchesne	\$908,120
39	Box Elder	\$903,973
40	Washington	\$892,388
41	Wayne	\$869,462
42	No Summit	\$846,562

**TABLE 12  
 TWENTY YEAR LIFETIME EARNINGS ON VARIOUS SALARY LANES  
 2013-2014**

DIS. DISTRICT	BA DEGREE	BA PLUS 15-29	BA PLUS 30-44	BA PLUS 45-75	MA DEGREE	MA PLUS 15-29	MA PLUS 30-44	MA PLUS 45-75	PhD
Alpine	\$851,516	\$886,904	\$926,204	\$953,011	\$953,014	\$972,275	\$981,734	-	\$1,019,133
Beaver	\$845,247	\$871,107	\$872,250		\$900,823		\$928,706		\$957,539
Box Elder	\$808,564	\$842,707	\$854,183	\$874,370	\$903,973	\$916,327	\$928,669	\$937,219	\$945,763
Cache	\$860,214	-	\$907,207	-	\$945,751	-	\$983,608	-	\$1,023,041
Canyons	\$852,047	\$889,971	\$923,872	\$955,041	\$1,010,807	-	-	\$1,054,308	-
Carbon	\$884,099	-	\$862,818	-	\$935,908	-	-	\$946,433	\$989,609
Daggett	\$844,068	\$869,154	\$895,105	-	\$924,228	\$950,182	\$976,135	-	\$1,002,092
Davis	\$846,095	\$872,515	\$909,896	-	\$942,879	\$965,473	\$988,080	-	\$1,010,724
Duchesne	\$772,284	\$840,656	\$880,316	-	\$908,120	-	\$936,906	-	\$966,672
Emery	\$893,910	-	\$909,670	\$933,090	\$971,790	-	\$991,220	-	\$1,010,460
Garfield	\$799,993	\$842,808	\$823,028	\$905,560	\$925,508	\$958,345	-	\$1,012,208	-
Grand	\$822,141	-	\$865,001	\$875,559	\$929,525	-	-	-	\$951,440
Granite	\$850,128	\$885,440	-	\$935,991	\$957,224	\$993,393	-	\$100,929	\$1,055,732
Iron	\$801,159	-	\$853,466	\$904,136	\$926,041	-	-	\$947,949	-
Jordan	\$853,413	\$891,369	\$925,310	\$956,519	\$1,012,887	-	\$1,055,895	-	-
Juab	\$751,312	\$ 827,053	\$ 827,053	\$ 916,417	\$ 939,878	\$ 984,601	-	-	-
Kane	\$875,530	\$918,740	-	\$953,420	\$980,458	-	\$1,010,144	-	\$1,033,656
Logan	\$813,197	\$888,776	-	-	\$931,482	-	\$956,320	-	\$979,645
Millard	\$929,174	\$962,985	-	-	\$998,146	-	\$1,034,710	-	-
Mojave	\$825,917	\$855,572	\$871,453	\$888,719	\$923,811	-	\$957,977	-	\$1,011,136
Mt. Pleasant	\$833,662	\$890,764	\$947,736	-	\$1,019,117	-	\$1,059,105	-	-
Nebo	\$892,161	\$908,548	\$931,492	-	\$957,983	-	\$989,118	-	\$1,040,465
No Sanpete	\$781,110	\$813,742	\$849,407	\$882,311	\$926,493		\$942,551	\$958,613	\$990,763
No Summit	\$784,523	\$822,581	-	-	\$846,562	\$869,132	\$912,864	-	-
Ogden	\$891,958	-	\$934,914	-	\$979,911	-	-	\$1,027,368	-
Park City*	\$1,019,015	-	-	-	\$1,218,140	-	-	-	-
Piute	\$837,827	-	\$876,280	-	\$924,803	-	-	\$964,559	\$991,382
Provo	\$818,172	\$871,281	\$910,245	\$936,281	\$964,847	\$978,634	\$991,170	-	\$1,013,835
Rich	\$879,525	\$925,037	\$973,600	-	\$1,021,319	-	-	-	-
SLC	\$966,517	\$1,012,678	-	\$1,070,628	\$1,103,458	\$1,155,721	-	\$1,189,273	\$1,203,969
San Juan	\$951,803	\$972,724	\$1,001,794	-	\$1,029,380	\$1,050,485	\$1,069,114	-	\$1,091,404
Seiver	\$830,720	\$882,704	-	-	\$982,312	-	\$1,021,298	-	\$1,053,540
So Sanpete	\$794,678	-	\$827,960	\$904,418	\$929,978	-	-	\$952,413	\$993,399
So Summit	\$881,048	\$899,531	\$917,469	\$934,857	\$967,822	-	-	-	\$1,028,490
Tintic	\$833,202	\$931,259	\$918,084	-	\$964,907	\$981,724	-	-	\$998,558
Tooele	\$871,389	-	\$895,696	\$930,141	\$955,843	-	-	\$982,832	-
Uintah	\$866,603	\$912,370	\$940,615	-	\$968,862	-	\$997,112	-	-
USD&B	\$910,203	\$943,262	-	\$976,294	\$1,022,856	-	\$1,056,408	\$1,089,937	-
Wasatch	\$795,596	\$889,427	\$950,180	-	\$996,881	-	\$1,029,758	-	-
Washington	\$798,059	\$832,760	\$863,422	-	\$892,388	\$921,258	\$950,333	-	\$978,287
Wayne	\$798,059	\$815,907	\$832,760	\$851,609	\$869,462	-	-	-	-
West	\$895,094	-	-	\$918,866	\$950,180	-	-	\$1,023,590	\$1,041,431

\* Park City adds to salary for Endorsements and School/Dept. Goal Accomplishments rather than credit hours/degrees

**TABLE 13**  
**HISTORICAL RANK**  
**BACHELOR'S DEGREE TWENTY YEAR LIFETIME EARNINGS BY SCHOOL DISTRICT**  
**2006-07 TO 2013-14**

DISTRICT	2013-2014	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08
ALPINE	19	21	17	17	18		
BEAVER	22	31	28	33	33	31	18
BOX ELDER	32	32	29	28	29		
CACHE	16	15	12	10	11	13	
CANYONS	18	14	19	15	8		
CARBON	10	12	10	9	10	11	
DAGGETT	23	22	23	26	26	22	13
DAVIS	21	18	15	19	16	14	7
DUCHESNE	41	40	37	39	39	29	
EMERY	7	6	5	6	6	7	5
GARFIELD	34	34	32	21	21		16
GRAND	29	29	30	29	30	24	9
GRANITE	20	19	18	18	19	12	15
IRON	33	33	31	31	31	25	
JORDAN	17	17	14	14	15	5	17
JUAB	42	41	38	40	40	28	26
KANE	13	16	13	13	14	16	
LOGAN	31	28	26	27	28	19	20
MILLARD	4	4	3	4	3	3	
MORGAN	28	25	24	24	24	21	
MURRAY	25	26	33	34	34	23	14
NEBO	8	7	6	7	5	6	6
NO SANPETE	40	38	41	41	41	30	24
NO SUMMIT	39	39	36	38	38	17	8
OGDEN	9	9	8	16	17		3
PARK CITY	1	3	42	3	7	8	4
PIUTE	24	23	21	20	20		
PROVO	30	30	27	30	27	18	10
RICH	12	20	20	32	32	26	19
SAN JUAN	3	2	2	1	1	1	1
SEVIER	27	27	25	2	2	2	
SLC	2	1	1	25	25		21
SO SANPETE	38	42	40	36	36		23
SO SUMMIT	11	10	9	8	9	9	11
TINTIC	26	24	22	22	22		
TOOELE	14	11	11	12	13	10	2
UINTAH	15	13	16	23	23	20	
USD&B	5	5	4	5	4	4	
WASATCH	37	37	34	35	35	27	25
WASHINGTON	35	35	39	42	42		22
WAYNE	36	36	35	37	37		
WEBER	6	8	7	11	12	15	12

**TABLE 14**  
**HISTORICAL RANK**  
**MASTER'S DEGREE TWENTY YEAR LIFETIME EARNINGS BY SCHOOL DISTRICT**  
**2006-07 TO 2013-14**

DISTRICT	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08
ALPINE	22	22	19	24	-	-	34
BEAVER	23	37	38	38	31	23	18
BOX ELDER	39	38	36	36	-	-	35
CACHE	25	25	17	19	19		33
CANYONS	8	3	5	3	-	-	-
CARBON	28	34	29	29	23	-	32
DAGGETT	36	36	34	34	27	12	-
DAVIS	26	23	24	16	14	6	10
DUCHESNE	38	39	35	35	29	-	26
EMERY	14	12	12	11	12	7	19
GARFIELD	34	30	11	20	-	16	-
GRAND	31	32	33	33	25	13	27
GRANITE	20	20	15	17	9	19	13
IRON	33	29	27	27	21	-	17
JORDAN	7	6	4	5	3	3	24
JUAB	27	27	23	23	17	17	15
KANE	12	19	14	15	15	-	6
LOGAN	29	26	25	25	11	18	30
MILLARD	9	11	8	8	8	-	23
MORGAN	37	31	28	28	22	-	21
MURRAY	6	7	39	39	28	11	5
NEBO	19	18	18	12	18	9	29
NO SANPETE	32	28	37	37	30	22	31
NO SUMMIT	42	42	42	42	26	14	22
OGDEN	13	13	21	21	-	4	9
PARK CITY	1	1	1	2	2	2	4
PIUTE	35	35	31	31	-	-	-
PROVO	18	16	20	14	5	10	-
RICH	5	9	30	30	24	21	25
SLC	3	5	2	1	1	1	1
SAN JUAN	2	24	6	6	4		2
SEVIER	11	2	16	18		15	11
SO SANPETE	30	33	32	32		24	16
SO SUMMIT	16	17	13	13	13	8	3
TINTIC	17	15	10	10	-	-	-
TOOELE	21	21	22	22	16	5	28
UINTAH	15	14	26	26	20	-	12
USD&B	4	4	3	4	6	-	20
WASATCH	10	10	7	7	7	25	14
WASHINGTON	40	40	40	40	-	26	7
WAYNE	41	41	41	41	-	-	-
WEBER	24	8	9	9	10	20	8

## **SECTION D**

### **AVERAGE SALARY ANALYSIS**

In Tables 15 and 16, a historical picture of the average teacher's salary is illustrated. Utah's averages of both the bachelor's and master's salary lanes minimums and maximums are stated and compared.

An analysis of the average teacher's salary as compared to constant dollars is also reviewed.

**TABLE 15**  
**AVERAGE MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR**  
**LICENSED TEACHERS WITH A BACHELOR'S DEGREE & MASTER'S DEGREE**  
**1985-86 TO 2013-14**

<b>YEAR</b>	<b>BA MINIMUM</b>	<b>BA MAXIMUM</b>	<b>MA MINIMUM</b>	<b>MA MAXIMUM</b>	<b>TOTAL AVERAGE BA MIN - MA MAX</b>
2013-14	\$33,852	\$48,291	\$37,120	\$58,772	\$44,509
2012-13	\$33,501	\$47,483	\$36,704	\$58,042	\$43,933
2011-12	\$33,139	\$47,314	\$36,308	\$57,462	\$43,556
2010-11	\$33,117	\$47,055	\$36,290	\$57,489	\$43,488
2009-10	\$33,079	\$46,773	\$36,303	\$57,484	\$43,410
2008-09	\$33,683	\$48,009	\$36,913	\$58,237	\$44,211
2007-08	\$31,144	\$44,146	\$34,577	\$53,937	\$40,951
2006-07	\$28,653	\$41,826	\$31,799	\$50,668	\$38,237
2005-06	\$27,258	\$39,733	\$30,242	\$48,131	\$36,341
2004-05	\$26,399	\$38,848	\$29,312	\$46,792	\$35,338
2003-04	\$26,084	\$38,341	\$28,988	\$46,285	\$34,925
2002-03	\$25,867	\$38,090	\$28,741	\$45,678	\$34,594
2001-02	\$25,712	\$37,913	\$28,557	\$45,463	\$34,411
2000-01	\$24,506	\$36,400	\$27,214	\$43,319	\$32,860
1999-00	\$23,253	\$34,844	\$25,822	\$41,287	\$31,302
1998-99	\$22,892	\$34,313	\$25,422	\$40,630	\$30,814
1997-98	\$22,177	\$33,177	\$24,522	\$39,158	\$29,759
1996-97	\$21,434	\$32,110	\$23,749	\$37,836	\$28,782
1995-96	\$20,492	\$30,850	\$22,729	\$36,203	\$27,569
1994-95	\$19,542	\$29,481	\$21,695	\$34,541	\$26,315
1993-94	\$18,747	\$28,227	\$20,816	\$33,171	\$25,240
1992-93	\$18,190	\$27,431	\$20,140	\$31,957	\$24,430
1991-92	\$17,764	\$26,709	\$19,668	\$31,082	\$23,806
1990-91	\$17,185	\$25,829	\$19,001	\$30,011	\$23,007
1989-90	\$15,983	\$24,189	\$17,670	\$28,095	\$21,484
1988-89	\$15,396	\$23,398	\$17,105	\$27,058	\$20,739
1987-88	\$15,266	\$23,171	\$16,966	\$26,793	\$20,549
1986-87	\$15,252	\$22,997	\$17,020	\$26,804	\$20,518
1985-86	\$15,060	\$22,707	\$16,805	\$26,412	\$20,246

**TABLE 16**  
**TEN YEAR TEACHER SALARY ANALYSIS**  
**2003-2014**

SCHOOL YEAR	CONSUMER PRICE INDEX (1982-84=100)	PURCHASING POWER OF \$1.00	AVERAGE		PERCENT SALARY INCREASE	CONSTANT DOLLARS	DOLLARS LOST TO INFLATION	CONSTANT DOLLAR CHANGE
			TEACHER SALARY	BA MIN - MA MAX				
2003-04	187.1	0.808	\$34,925		6.28%	\$28,205	\$6,720	-0.08%
2004-05	192.7	0.784	\$35,338		1.18%	\$27,709	\$7,629	-1.76%
2005-06	201.6	0.750	\$36,341		2.84%	\$27,238	\$9,103	-1.70%
2006-07	207.3	0.729	\$38,237		5.22%	\$27,871	\$10,366	2.32%
2007-08	215.3	0.702	\$40,951		7.10%	\$28,740	\$12,211	3.12%
2008-09	214.5	0.704	\$44,211		7.96%	\$31,144	\$13,067	8.36%
2009-10	217.0	0.696	\$43,410		-1.81%	\$30,227	\$13,183	-2.94%
2010-11	218.7	0.691	\$43,488		0.18%	\$30,046	\$13,442	-0.60%
2011-12	226.4	0.667	\$43,556		0.16%	\$29,069	\$14,487	-3.25%
2012-13	231.3	0.653	\$43,933		0.87%	\$28,700	\$15,233	-1.27%
2013-14	233.5	0.647	\$55,699		26.78%	\$36,043	\$19,656	25.59%
<b>CHANGES BETWEEN 2003-04 TO 2013-14</b>			<b>\$20,774</b>		<b>59.48%</b>	<b>\$7,838</b>	<b>\$135,097</b>	<b>1.75%</b>
<b>AVERAGE ANNUAL CHANGE</b>			<b>\$2,077</b>		<b>5.95%</b>	<b>\$784</b>	<b>\$13,510</b>	<b>0.18%</b>

This table shows that over the last ten years the average teacher's salary increased \$9,008, a 25.79% gain. This was an average of \$915 per year.

However, when one uses the consumer price index to compute constant dollars, accounting for inflation, the table illustrates that the teacher's average salary decreased by \$495 or -1.27% in constant dollars over the last ten years.

Note: In 2013-14 Park City did a major reconstruction of their salary scheduled which dramatically increased their top step.

\*Estimated salary data and cpi-u

**SECTION E**  
**DISTRICT SALARY SCHEDULES**  
**2013 - 2014**

# INDEX TO SCHOOL DISTRICT SALARY SCHEDULES

Pages 31 thru 72 contain the separate salary schedules for each district in Utah.  
The schedules are arranged in order by district code.

<u>Code</u>	<u>Utah School Districts</u>	<u>Page</u>
01	ALPINE	31
02	BEAVER	32
03	BOX ELDER	33
04	CACHE	34
05	CARBON	35
06	DAGGETT	36
07	DAVIS	37
08	DUCHESNE	38
09	EMERY	39
10	GARFIELD	40
11	GRAND	41
12	GRANITE	42
13	IRON	43
14	JORDAN	44
15	JUAB	45
16	KANE	46
17	MILLARD	47
18	MORGAN	48
19	NEBO	49
20	NORTH SANPETE	50
21	NORTH SUMMIT	51
22	PARK CITY	52
23	PIUTE	53
24	RICH	54
25	SAN JUAN	55
26	SEVIER	56
27	SOUTH SANPETE	57
28	SOUTH SUMMIT	58
29	TINTIC	59
30	TOOELE	60
31	UINTAH	61
32	WASATCH	62
33	WASHINGTON	63
34	WAYNE	64
35	WEBER	65
36	SALT LAKE CITY	66
37	OGDEN	67
38	PROVO	68
39	LOGAN	69
40	MURRAY	70
41	USD&B	71
42	CANYONS	72

**Alpine School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+37	BA+50	BA+70	MA	MA+20	MA+37	PhD
1	\$32,338	\$32,847	\$33,359	\$33,879	\$33,879	\$33,879	\$34,139	\$34,059	\$34,659
2	\$33,053	\$33,739	\$34,342	\$35,123	\$35,123	\$35,123	\$35,643	\$35,805	\$36,683
3	\$33,768	\$34,631	\$35,326	\$36,366	\$36,366	\$36,366	\$37,147	\$37,551	\$38,707
4	\$34,485	\$35,526	\$36,309	\$37,610	\$37,610	\$37,610	\$38,650	\$39,301	\$40,734
5	\$35,789	\$36,829	\$37,610	\$38,910	\$38,910	\$38,910	\$39,954	\$40,589	\$42,555
6	\$37,089	\$38,390	\$39,434	\$40,991	\$40,994	\$40,994	\$42,035	\$42,652	\$44,639
7	\$38,910	\$40,214	\$41,254	\$42,818	\$42,818	\$42,818	\$43,858	\$44,455	\$46,463
8	\$40,734	\$42,035	\$43,078	\$44,639	\$44,639	\$44,639	\$45,680	\$46,261	\$48,284
9	\$42,555	\$43,858	\$44,899	\$46,463	\$46,463	\$46,463	\$47,503	\$48,064	\$50,108
10	\$44,379	\$45,680	\$46,723	\$48,284	\$48,284	\$48,284	\$49,326	\$49,870	\$51,928
11	\$46,200	\$47,503	\$48,544	\$50,108	\$50,108	\$50,108	\$51,148	\$51,672	\$53,751
12	\$48,024	\$50,628	\$51,148	\$52,711	\$52,711	\$52,711	\$53,751	\$54,250	\$56,356
15			\$53,751	\$55,313	\$55,313	\$55,313	\$56,356	\$56,828	\$58,957
18			\$56,876	\$57,916	\$57,916	\$57,916	\$58,957	\$59,407	\$61,561
21				\$60,521	\$60,521	\$60,521	\$61,561	\$61,982	\$64,165
24				\$63,948	\$63,948	\$63,948	\$64,468	\$64,860	\$67,072
27					\$66,651		\$67,694	\$68,054	\$70,295

**TWENTY YEAR EARNING TOTALS**

\$851,516    \$886,904    \$926,204    \$953,011    \$953,014    \$953,014    \$972,275    \$981,734    \$1,019,133

Salary Schedule Base: \$30,020

The salary schedule base for the 2013-14 year is increased by 1% over the 2012-13 base

Summer school rate: 2013: \$31.46  
2014: \$31.77

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Beaver School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+17 <sup>1</sup>	BA+33 <sup>2</sup>	MA <sup>3</sup>	MA+30 <sup>4</sup>	PhD
3	\$33,891	\$34,899	\$35,942	\$37,019	\$38,133	\$39,286
4	\$34,899	\$35,942	\$37,019	\$38,133	\$39,286	\$40,477
5	\$35,942	\$37,019	\$38,133	\$39,286	\$40,477	\$41,708
6	\$37,019	\$38,133	\$39,286	\$40,477	\$41,708	\$42,982
7	\$38,133	\$39,286	\$40,477	\$41,708	\$42,982	\$44,300
8	\$39,286	\$40,477	\$41,708	\$42,982	\$44,300	\$45,661
9	\$40,477	\$41,708	\$42,982	\$44,300	\$45,661	\$47,070
10	\$41,708	\$42,982	\$44,300	\$45,661	\$47,070	\$48,525
11	\$42,982	\$44,300	\$45,661	\$47,070	\$48,525	\$50,031
12	\$44,300	\$45,661	\$47,070	\$48,525	\$50,031	\$51,588
13	\$45,661	\$47,070	\$48,525	\$50,031	\$51,588	\$53,197
14			\$50,031	\$51,588	\$53,197	\$54,861
15			\$51,588	\$53,197	\$54,861	\$56,582
20				\$54,861	\$56,582	\$58,361
25				\$56,582	\$58,361	\$60,201
28				\$58,361	\$60,201	\$62,104
29				\$60,201	\$62,104	\$64,071
30				\$62,104	\$64,071	\$66,106

**TWENTY YEAR EARNING TOTALS**

\$845,247	\$871,107	\$872,250	\$900,823	\$928,706	\$957,539
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- <sup>1</sup> 17 Semester or 25 Quarter Credits
- <sup>2</sup> 33 Semester or 50 Quarter Credits
- <sup>3</sup> MA or BA + 50 Semester or 75 Quarter Credits
- <sup>4</sup> MA + 30 Semester or 45 Quarter Credits

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Box Elder School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+10	BA+20	BA+30	BA+40	MA <sup>1</sup>	MA+10	MA+20	MA+30 <sup>2</sup>	PhD
1	\$32,022	\$32,511	\$33,001	\$33,368	\$33,735	\$34,493	\$34,936	\$35,376	\$35,796	\$36,216
2	\$32,664	\$33,091	\$33,517	\$33,891	\$34,266	\$35,043	\$35,547	\$36,051	\$36,469	\$36,889
3	\$33,304	\$33,669	\$34,036	\$34,415	\$34,793	\$35,594	\$36,159	\$36,723	\$37,143	\$37,562
4	\$34,551	\$35,050	\$35,550	\$35,932	\$36,313	\$37,049	\$37,528	\$38,007	\$38,427	\$38,846
5	\$36,070	\$36,423	\$36,776	\$37,266	\$37,756	\$38,542	\$39,043	\$39,544	\$39,964	\$40,384
6	\$37,269	\$37,797	\$38,324	\$38,800	\$39,278	\$40,060	\$40,582	\$41,105	\$41,525	\$41,944
7	\$38,540	\$39,044	\$39,545	\$40,035	\$40,527	\$41,506	\$42,050	\$42,593	\$43,013	\$43,433
8	\$40,060	\$40,537	\$41,014	\$41,516	\$42,018	\$42,998	\$43,565	\$44,130	\$44,549	\$44,969
9	\$41,281	\$41,774	\$42,264	\$42,877	\$43,488	\$44,223	\$44,807	\$45,390	\$45,811	\$46,231
10	\$42,753	\$43,231	\$43,710	\$44,221	\$44,735	\$45,768	\$46,374	\$46,979	\$47,399	\$47,818
11	\$44,005	\$44,481	\$44,957	\$45,595	\$46,231	\$47,211	\$47,839	\$48,488	\$48,925	\$49,357
12			\$46,501	\$47,124	\$47,746	\$48,738	\$49,411	\$50,086	\$50,520	\$50,956
13						\$48,991	\$50,312	\$51,008	\$51,705	\$52,141
14						\$48,991	\$51,555	\$52,272	\$52,985	\$53,420
15										
16										
17										
19										
20		\$46,753	\$48,005	\$49,275	\$50,547	\$53,106	\$53,846	\$54,582	\$55,017	\$55,453
21	\$45,503									
22										
23										
24										
25	\$46,965	\$48,224	\$49,517	\$50,788	\$52,060	\$54,621	\$55,358	\$56,096	\$56,532	\$56,967

**TWENTY YEAR EARNING TOTALS**

\$808,564   \$817,937   \$842,707   \$854,183   \$874,370   \$903,973   \$916,327   \$928,669   \$937,219   \$945,763

<sup>1</sup> MA or National Board Certification

<sup>2</sup> MA + 30 or National Board Certification + 30

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Cache School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
1	\$31,255	\$32,452	\$33,698	\$34,997	\$36,349
2	\$32,232	\$33,478	\$34,775	\$36,127	\$37,535
3	\$33,264	\$34,560	\$35,911	\$37,318	\$38,784
4	\$34,360	\$35,711	\$37,118	\$38,584	\$40,111
5	\$35,611	\$37,018	\$38,484	\$40,011	\$41,601
6	\$36,918	\$38,384	\$39,911	\$41,501	\$43,157
7	\$38,384	\$39,911	\$41,501	\$43,157	\$44,883
8	\$39,911	\$41,501	\$43,157	\$44,883	\$46,680
9	\$41,501	\$43,157	\$44,883	\$46,680	\$48,551
10	\$43,157	\$44,883	\$46,680	\$48,551	\$50,501
11	\$44,883	\$46,680	\$48,551	\$50,501	\$52,532
12	\$46,680	\$48,551	\$50,501	\$52,532	\$54,648
13	\$48,551	\$50,501	\$52,532	\$54,648	\$56,851
14	\$50,501	\$52,532	\$54,648	\$56,851	\$59,146
15		\$54,648	\$56,851	\$59,146	\$61,537
20			\$59,146	\$61,537	\$64,027
25	\$54,563	\$59,055	\$61,441	\$63,928	\$66,517
28	\$60,565	\$65,354	\$67,899	\$70,550	\$73,312
<b>TWENTY YEAR EARNING TOTALS</b>					
	\$860,214	\$907,207	\$945,751	\$983,608	\$1,023,041

*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Carbon School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+30	MA	MA+45	PhD
1	\$33,344	\$33,344	\$34,963	\$35,233	\$37,391
2	\$34,423	\$34,693	\$36,582	\$37,121	\$39,280
3	\$36,042	\$36,582	\$38,471	\$39,010	\$41,169
4	\$37,931	\$38,201	\$40,360	\$40,899	\$43,058
5	\$39,280	\$39,820	\$41,979	\$42,518	\$44,677
6	\$40,629	\$40,169	\$43,328	\$43,868	\$46,026
7	\$41,979	\$42,518	\$44,677	\$45,217	\$47,376
8	\$43,328	\$43,868	\$46,026	\$46,566	\$48,725
9	\$44,677	\$45,217	\$47,376	\$47,915	\$50,074
10	\$46,026	\$46,566	\$48,725	\$49,265	\$51,423
11	\$47,915	\$48,455	\$50,614	\$51,154	\$53,312
17	\$48,725	\$49,265	\$51,423	\$51,963	\$54,122
25	\$50,074	\$50,614	\$52,773	\$53,312	\$55,471

**TWENTY YEAR EARNING TOTALS**

\$884,099	\$862,818	\$935,908	\$946,433	\$989,609
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Daggett School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+37	MA	MA+20	MA+37	PhD
1	\$33,163	\$34,462	\$35,758	\$37,057	\$38,353	\$39,651	\$40,949
2	\$34,028	\$35,326	\$36,624	\$37,922	\$39,219	\$40,516	\$41,814
3	\$34,893	\$36,191	\$37,489	\$38,786	\$40,084	\$41,381	\$42,679
4	\$35,758	\$37,057	\$38,353	\$39,651	\$40,949	\$42,246	\$43,545
5	\$36,624	\$37,922	\$39,219	\$40,516	\$41,814	\$43,111	\$44,409
6	\$37,778	\$39,074	\$40,373	\$41,669	\$42,968	\$44,266	\$45,562
7	\$38,930	\$40,228	\$41,525	\$42,824	\$44,121	\$45,419	\$46,716
8	\$40,084	\$41,381	\$42,679	\$43,977	\$45,274	\$46,572	\$47,870
9	\$41,237	\$42,535	\$43,832	\$45,130	\$46,428	\$47,725	\$49,023
10	\$42,679	\$43,689	\$44,986	\$46,572	\$47,870	\$49,167	\$50,466
11	\$44,121	\$45,130	\$46,428	\$48,013	\$49,312	\$50,609	\$51,907
12	\$45,851	\$46,861	\$48,157	\$49,744	\$51,041	\$52,339	\$53,638
15	\$47,870	\$48,878	\$50,177	\$51,762	\$53,060	\$54,358	\$55,655
20		\$51,186	\$52,483	\$54,069	\$55,367	\$56,665	\$57,963
25			\$55,079	\$56,665	\$57,963	\$59,260	\$60,557

**TWENTY YEAR EARNING TOTALS**

\$844,068	\$869,154	\$895,105	\$924,228	\$950,182	\$976,135	\$1,002,092
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This salary schedule is part of a one year contract and is subject to re-negotiation each year.

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Davis School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>BA+40</b>	<b>BA+50/MA</b>	<b>MA+20</b>	<b>MA+40</b>	<b>PhD</b>
1	\$32,836	\$34,161	\$35,473	\$36,572	\$37,669	\$38,768	\$39,865
2	\$32,953	\$34,272	\$35,588	\$36,688	\$37,784	\$38,884	\$39,978
3	\$33,842	\$35,164	\$36,476	\$37,576	\$38,674	\$39,773	\$40,870
4	\$35,000	\$36,316	\$37,624	\$38,731	\$39,830	\$40,922	\$42,018
5	\$36,202	\$37,520	\$38,838	\$39,928	\$41,023	\$42,120	\$43,217
6	\$37,425	\$38,737	\$40,049	\$41,143	\$42,238	\$43,330	\$44,428
7	\$38,715	\$40,034	\$41,345	\$42,440	\$43,537	\$44,633	\$45,722
8	\$40,064	\$41,382	\$42,692	\$43,790	\$44,881	\$45,976	\$47,075
9	\$41,461	\$42,785	\$44,090	\$45,188	\$46,284	\$47,377	\$48,467
10	\$42,886	\$44,198	\$45,511	\$46,608	\$47,702	\$48,794	\$49,887
11	\$44,360	\$45,667	\$46,981	\$48,078	\$49,174	\$50,269	\$51,360
12	\$45,884	\$47,202	\$48,511	\$49,608	\$50,703	\$51,807	\$52,945
13	\$47,471	\$48,787	\$50,094	\$51,193	\$52,312	\$53,471	\$54,651
14	\$47,944	\$49,273	\$51,707	\$52,842	\$54,015	\$55,193	\$56,373
15			\$52,243	\$54,625	\$55,807	\$56,983	\$58,160
16				\$55,215	\$56,408	\$57,598	\$58,787
17							
18							
19							
20	\$49,332	\$50,652	\$53,702	\$57,009	\$58,208	\$59,388	\$60,560
21	\$49,825	\$51,158	\$54,279	\$57,624	\$58,835	\$60,028	\$61,215
22							
23							
24			\$54,279				
25	\$51,530	\$52,943	\$56,235	\$59,700	\$60,955	\$62,189	\$63,419

**20 Year Earning Totals**

\$846,095    \$872,515    \$909,896    \$942,879    \$965,473    \$988,080    \$1,010,724

Notes: Teachers with current National Board Certification will be paid an additional stipend of \$1,000 per year.

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Duchesne School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BS	BS+20	BS+37	MS	MS+30	PhD
1	\$32,264	\$33,244	\$34,258	\$35,309	\$36,394	\$37,517
2	\$33,271	\$34,286	\$35,338	\$36,423	\$37,548	\$38,710
3	\$33,271	\$34,286	\$35,338	\$36,423	\$37,548	\$38,710
4	\$35,503	\$36,597	\$37,726	\$38,896	\$40,107	\$41,362
5	\$35,503	\$36,597	\$37,726	\$38,896	\$40,107	\$41,362
6	\$36,683	\$37,815	\$38,987	\$40,201	\$41,460	\$42,762
7	\$37,907	\$39,082	\$40,299	\$41,560	\$42,867	\$44,216
8	\$39,178	\$40,398	\$41,663	\$42,973	\$44,324	\$45,725
9	\$40,497	\$41,765	\$43,078	\$44,434	\$45,839	\$47,293
10		\$43,180	\$44,539	\$45,946	\$47,406	\$48,913
11		\$44,652	\$46,064	\$47,526	\$49,038	\$50,604
12		\$46,176	\$47,642	\$49,161	\$50,732	\$52,358
13			\$49,282	\$50,856	\$52,487	\$54,171
19	\$41,866	\$47,761	\$50,983	\$52,618	\$54,307	\$56,057
25	\$43,286	\$49,402	\$52,749	\$54,441	\$56,197	\$58,016

**TWENTY YEAR EARNING TOTALS**

\$772,284	\$840,656	\$880,316	\$908,120	\$936,906	\$966,672
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Emery School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+55</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
1	\$33,550	\$34,120	\$34,960	\$36,350	\$37,050	\$37,740
2	\$34,710	\$35,300	\$36,170	\$37,620	\$38,340	\$39,060
3	\$35,590	\$36,200	\$37,090	\$38,580	\$39,330	\$40,070
4	\$36,740	\$37,380	\$38,310	\$39,850	\$40,620	\$41,390
5	\$38,170	\$38,830	\$39,800	\$41,410	\$42,220	\$43,020
6	\$39,620	\$40,300	\$41,320	\$43,000	\$43,850	\$44,680
7	\$40,990	\$41,700	\$42,760	\$44,510	\$45,390	\$46,260
8	\$42,360	\$43,100	\$44,200	\$46,020	\$46,930	\$47,830
9	\$43,730	\$44,500	\$45,640	\$47,520	\$48,470	\$49,410
10	\$45,370	\$46,170	\$47,370	\$49,330	\$50,320	\$51,300
11	\$47,020	\$47,850	\$49,090	\$51,140	\$52,170	\$53,190
12	\$48,660	\$49,530	\$50,820	\$52,950	\$54,020	\$55,080
13	\$50,310	\$51,210	\$52,550	\$54,760	\$55,870	\$56,970
18	\$51,950	\$52,880	\$54,270	\$56,570	\$57,720	\$58,860
23	\$53,050	\$54,000	\$55,430	\$57,780	\$58,960	\$60,120
28	\$54,420	\$55,400	\$56,870	\$59,280	\$60,500	\$61,700

**TWENTY YEAR EARNING TOTALS**

\$893,910	\$909,670	\$933,090	\$971,790	\$991,220	\$1,010,460
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Garfield School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BS</b>	<b>BS+20</b>	<b>BS+30</b>	<b>BS+40</b>	<b>MA BS+50</b>	<b>MA+20</b>	<b>MA+40</b>
1	31732	33347	34155	35233	36041	37926	40619
2	32540	34155	34963	36041	36849	38734	41427
3	33347	34963	35771	36849	37926	39542	42235
4	34155	35771	36579	37656	38734	40350	43043
5	35233	36849	37387	38734	39811	41427	44123
6	35771	37387	37926	39811	40888	42504	45197
7	36849	38464	39003	40888	41965	43581	46274
8	37926	39542	40080	42235	43043	44659	47352
9	39272	40888	41427	43581	44389	46005	48698
10	40619	42235	42773	44928	45736	47352	50045
11	41965	43581	4412	46274	47082	48698	51391
12	43312	44928	45466	47621	48429	50045	52738
13	44659	46274	46813	48967	49775	51391	54084
14		47621	48160	50314	51122	52738	55431
15			49506	51661	52488	54084	56777
16				52738	53815	55431	58124
20		48698	50583	53815	55970	57585	60278
24			51661	54892	57047	58663	61356
28				55970	58124	59740	62433
<b>TWENTY YEAR EARNING TOTALS</b>							
	\$799,993	\$842,808	\$823,028	\$905,560	\$925,508	\$958,345	\$1,012,208

*Includes a \$4,200 Legislative Educator Salary Adjustment*

Up to 10 years experience accepted from another district.

**Grand School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+60</b>	<b>MA</b>	<b>PhD</b>
1	\$31,594	\$32,680	\$33,786	\$35,430	\$36,525
2	\$32,690	\$33,786	\$34,882	\$36,525	\$37,621
3	\$33,786	\$34,882	\$35,978	\$37,621	\$38,717
4	\$34,882	\$35,978	\$37,073	\$38,717	\$39,813
5	\$35,978	\$37,073	\$38,169	\$39,813	\$40,908
6	\$37,210	\$38,306	\$39,402	\$41,045	\$42,141
7	\$38,443	\$39,539	\$20,635	\$42,278	\$43,374
8	\$39,676	\$40,771	\$41,867	\$43,511	\$44,607
9	\$40,908	\$42,004	\$43,100	\$44,744	\$45,839
10	\$42,141	\$43,237	\$44,333	\$45,976	\$47,072
11	\$43,374	\$44,470	\$45,565	\$47,209	\$48,305
12		\$45,702	\$46,798	\$48,442	\$49,538
13		\$46,935	\$48,031	\$49,675	\$50,770
14			\$49,264	\$50,907	\$52,003
15	\$44,744	\$48,305	\$50,633	\$52,277	\$53,373
16	\$46,661	\$50,222	\$52,551	\$54,195	\$55,290
17	\$47,483	\$51,044	\$53,373	\$55,290	\$56,386
<b>TWENTY YEAR EARNING TOTALS</b>					
	\$822,141	\$865,001	\$875,559	\$929,525	\$951,440

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Granite School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+40	MA	MA+20	MA+40	PhD
1	\$33,331	\$34,420	\$36,326	\$36,870	\$38,231	\$39,593	\$40,954
2	\$33,331	\$34,420	\$36,326	\$36,870	\$38,231	\$39,593	\$40,954
3	\$33,331	\$34,420	\$36,326	\$36,870	\$38,231	\$39,593	\$40,954
4	\$34,420	\$35,509	\$37,415	\$37,959	\$39,320	\$40,682	\$42,043
5	\$36,053	\$37,142	\$39,048	\$39,593	\$40,954	\$42,315	\$43,676
6	\$37,687	\$38,776	\$40,682	\$41,226	\$42,587	\$16,949	\$45,310
7	\$39,320	\$40,409	\$42,315	\$42,860	\$44,221	\$45,582	\$46,943
8	\$40,954	\$42,043	\$43,949	\$44,493	\$45,854	\$47,216	\$48,577
9	\$42,587	\$43,676	\$45,582	\$46,127	\$47,488	\$48,852	\$50,261
10	\$44,221	\$45,310	\$47,216	\$47,760	\$49,134	\$50,544	\$51,953
11	\$45,854	\$46,943	\$48,852	\$49,416	\$50,826	\$52,235	\$53,644
12	\$47,488	\$48,577	\$50,544	\$51,108	\$52,516	\$53,926	\$55,336
13		\$50,263	\$52,235	\$52,799	\$54,208	\$55,618	\$57,028
14			\$53,926	\$54,490	\$55,900	\$57,309	\$58,720
15				\$56,182	\$57,591	\$59,001	\$60,410
16					\$59,282	\$60,693	\$62,102
17						\$62,384	\$63,794
18							
19							
20	\$49,135	\$51,954	\$55,619	\$57,873	\$60,973	\$64,076	\$65,485

**TWENTY YEAR EARNING TOTALS**

\$850,128    \$885,440    \$935,991    \$957,224    \$993,393    \$100,929    \$1,055,732

***Includes a \$4,200 Legislative Educator Salary Adjustment***

• Teachers at Title I schools receive an extra \$600 annual Title I stipend

**Iron School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+55</b>	<b>MA</b>	<b>MA+45</b>
1	\$33,177	\$34,272	\$35,368	\$36,463	\$37,559
2	\$33,477	\$34,572	\$35,668	\$36,763	\$37,859
3	\$33,777	\$34,872	\$35,968	\$37,063	\$38,159
4	\$34,872	\$35,968	\$37,063	\$38,159	\$39,254
5	\$35,968	\$37,337	\$38,433	\$39,528	\$40,623
6	\$37,337	\$38,706	\$39,802	\$40,897	\$41,993
7	\$38,706	\$40,076	\$41,171	\$42,267	\$43,362
8	\$40,076	\$41,445	\$42,540	\$43,636	\$44,731
9	\$41,445	\$42,814	\$43,910	\$45,005	\$46,101
10	\$42,814	\$44,184	\$45,279	\$46,374	\$47,470
11		\$45,553	\$46,648	\$47,744	\$48,839
12		\$46,922	\$48,018	\$49,113	\$50,208
13			\$49,387	\$50,482	\$51,578
14			\$50,756	\$51,852	\$52,947
15			\$52,126	\$53,221	\$54,316
20	\$44,184	\$48,291	\$53,495	\$54,590	\$55,686
25	\$45,553	\$49,661	\$54,864	\$55,960	\$57,055
28	\$46,922	\$51,030	\$56,233	\$57,329	\$58,424
30	\$48,291	\$52,399	\$57,603	\$58,698	\$59,794

**TWENTY YEAR EARNING TOTALS**

\$801,159	\$853,466	\$904,136	\$926,041	\$947,949
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Jordan School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+30	BA+40	MA	MA+30
1	\$32,889	\$33,526	\$33,899	\$34,407	\$35,936	\$37,365
2	\$34,228	\$34,877	\$35,271	\$35,767	\$37,329	\$38,830
3	\$35,634	\$36,292	\$36,702	\$37,194	\$38,785	\$40,426
4	\$37,100	\$37,771	\$38,200	\$38,685	\$40,383	\$42,096
5	\$38,642	\$39,347	\$39,813	\$40,317	\$42,053	\$43,834
6	\$40,329	\$41,040	\$41,534	\$42,025	\$43,793	\$45,652
7	\$42,101	\$42,817	\$43,337	\$43,808	\$45,605	\$47,553
8	\$44,498	\$44,680	\$45,217	\$45,678	\$47,507	\$49,536
9	\$44,709	\$47,201	\$47,776	\$48,209	\$49,667	\$51,606
10		\$47,426	\$49,857	\$50,312	\$51,552	\$53,762
11			\$50,093	\$52,449	\$53,706	\$56,018
12				\$52,698	\$56,665	\$59,107
13						
14						
15	\$46,623	\$49,448	\$52,222	\$54,929	\$59,339	\$61,888

**TWENTY YEAR EARNING TOTALS**

\$853,413	\$891,369	\$925,310	\$956,519	\$1,012,887	\$1,055,895
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

- MA+30 Lane + \$1200 = Doctorate/ PhD
- National Board Certified + \$1000

**Juab School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>BA+35</b>	<b>BA+50</b>	<b>MA</b>	<b>MA+15</b>
1	\$33,421	\$34,210	\$35,118	\$36,020	\$37,675	\$38,712
2	\$33,421	\$34,210	\$35,118	\$36,020	\$37,675	\$38,712
3	\$33,421	\$34,210	\$35,118	\$36,020	\$37,675	\$38,712
4	\$34,618	\$35,376	\$36,318	\$37,185	\$38,217	\$40,113
5	\$35,866	\$36,595	\$37,559	\$38,459	\$39,500	\$41,364
6	\$37,164	\$37,857	\$38,849	\$39,784	\$40,831	\$42,765
7	\$38,515	\$39,170	\$40,191	\$41,163	\$42,213	\$44,220
8	\$39,183	\$40,534	\$41,583	\$42,593	\$43,646	\$45,729
9	\$39,922	\$41,948	\$43,029	\$44,078	\$45,131	\$47,293
10		\$43,423	\$44,532	\$45,621	\$46,675	\$48,917
11		\$44,952	\$46,093	\$47,225	\$48,277	\$50,605
12			\$47,712	\$48,887	\$49,937	\$52,352
13			\$48,581	\$50,585	\$51,597	\$54,166
14				\$52,283	\$53,383	\$55,981
17				\$53,982	\$55,170	\$57,796
20						\$59,610

**TWENTY YEAR EARNING TOTALS**

\$751,312    \$    827,053    \$    869,868    \$    916,417    \$    939,878    \$    984,601

*Includes a \$4,200 Legislative Educator Salary Adjustment*

Numbers in heading = semester hours

**Kane School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA + 20</b>	<b>BA + 37</b>	<b>MA</b>	<b>MA + 30</b>	<b>PhD</b>
1	38,398	39,574	40,750	41,925	43,101	44,276
2	\$38,398	\$39,574	\$40,750	\$41,925	\$43,101	\$44,276
3	\$38,398	\$39,574	\$40,750	\$41,925	\$43,101	\$44,276
4	\$38,398	\$39,574	\$40,750	\$41,925	\$43,101	\$44,276
5	\$38,398	\$39,574	\$40,750	\$41,925	\$43,101	\$44,276
6	\$39,574	\$40,750	\$41,925	\$43,101	\$44,276	\$45,452
7	\$40,750	\$41,925	\$43,101	\$44,276	\$45,452	\$46,628
8	\$42,219	\$43,395	\$44,570	\$45,746	\$46,922	\$48,097
9	\$43,689	\$44,864	\$46,040	\$47,215	\$48,391	\$49,567
10	\$45,158	\$46,334	\$47,509	\$48,685	\$49,861	\$51,036
11	\$47,215	\$47,803	\$48,979	\$50,154	\$51,330	\$52,506
12		\$49,861	\$50,448	\$51,624	\$52,800	\$53,975
13			\$52,506	\$53,681	\$54,269	\$55,445
14					\$56,326	\$57,502
15		\$51,036	\$53,681	\$55,445	\$57,502	\$58,678
25		\$52,212	\$54,857	\$56,620	\$58,678	\$58,384

**TWENTY YEAR EARNING TOTALS**

\$875,530	\$918,740	\$953,420	\$980,458	\$1,010,144	\$1,033,656
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Millard School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>MA</b>	<b>MA+30</b>
1	\$33,370	\$34,537	\$35,750	\$37,012
2	\$34,537	\$35,750	\$37,012	\$38,325
3	\$35,750	\$37,012	\$38,325	\$39,690
4	\$37,012	\$38,325	\$39,690	\$41,109
5	\$38,325	\$39,690	\$41,109	\$42,586
6	\$39,690	\$41,109	\$42,586	\$44,121
7	\$41,109	\$42,586	\$44,121	\$45,718
8	\$42,586	\$44,121	\$45,718	\$47,379
9	\$44,121	\$45,718	\$47,379	\$49,106
10	\$45,718	\$47,379	\$49,106	\$50,902
11	\$47,379	\$49,106	\$50,902	\$52,770
12	\$49,969	\$51,800	\$53,704	\$55,684
13	\$51,800	\$53,704	\$55,684	\$57,744
14	\$53,704	\$55,684	\$57,744	\$59,886
15	\$55,684	\$57,744	\$59,886	\$62,113

**TWENTY YEAR EARNING TOTALS**

\$929,174	\$962,985	\$998,146	\$1,034,710
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Morgan School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+30	BA+40	MA	MA+30	PhD
1	\$33,430	\$34,600	\$35,038	\$35,476	\$36,646	\$37,815	\$39,861
2	\$33,942	\$35,111	\$35,550	\$35,988	\$37,157	\$38,326	\$40,373
3	\$34,451	\$35,661	\$36,117	\$36,570	\$37,780	\$38,990	\$41,106
4	\$35,462	\$36,713	\$37,181	\$37,651	\$38,899	\$40,150	\$42,340
5	\$36,462	\$37,751	\$38,236	\$38,718	\$40,010	\$41,299	\$43,559
6	\$37,119	\$38,435	\$38,929	\$39,423	\$40,741	\$42,056	\$44,362
7	\$38,256	\$39,615	\$40,127	\$40,639	\$42,001	\$43,363	\$45,745
8	\$39,390	\$40,796	\$41,325	\$41,852	\$43,261	\$44,666	\$47,122
9	\$40,525	\$41,977	\$42,524	\$43,068	\$44,520	\$45,973	\$48,516
10	\$41,662	\$43,158	\$43,719	\$44,281	\$45,780	\$47,280	\$49,902
11	\$42,796	\$44,339	\$44,918	\$45,497	\$47,040	\$48,583	\$51,287
12	\$43,930	\$45,520	\$46,116	\$46,713	\$48,300	\$49,890	\$52,670
13	\$45,064	\$46,701	\$47,312	\$47,926	\$49,560	\$51,194	\$54,055
14	\$46,204	\$47,885	\$48,510	\$49,142	\$50,819	\$52,503	\$55,441
15				\$50,355	\$52,079	\$53,807	\$56,826
16					\$53,339	\$55,110	\$58,209
17						\$56,417	\$59,594
20			\$53,301	\$54,000	\$55,862	\$57,721	\$60,980
25				\$55,499	\$57,361	\$59,220	\$62,479

**TWENTY YEAR EARNING TOTALS**

\$825,917    \$855,572    \$871,453    \$888,719    \$923,811    \$957,977    \$1,011,136

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Additional pay beyond the salary schedule:**

- \$750 Addendum yearly for ED S or 2nd Master's Degree in an area related to their job skills as an educator
- \$300 Addendum for Basic Reading Endorsement / \$500 for Advanced Reading Endorsement
- \$300 Addendum for Elementary teachers with an Elementary Math or Math Level 1, 2, 3, 4 Endorsement
- This salary schedule does not include pay for the following additional days: New Teacher Induction,  
Two (2) Professional Development Days paid with 'one-time' funding, and Elementary Planning Days (10 days)

**Nebo School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>BA+36</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
1	\$31,512	\$32,331	\$33,151	\$34,243	\$35,336	\$36,974
2	\$32,604	\$33,424	\$34,243	\$35,336	\$36,428	\$38,067
3	\$33,697	\$34,516	\$35,336	\$36,428	\$37,521	\$39,159
4	\$35,063	\$35,882	\$36,974	\$38,340	\$39,979	\$42,710
5	\$36,701	\$37,521	\$38,613	\$39,979	\$41,617	\$44,349
6	\$38,613	\$39,432	\$40,525	\$41,891	\$43,529	\$46,260
7	\$40,525	\$41,344	\$42,437	\$43,802	\$45,441	\$48,172
8	\$42,437	\$43,256	\$44,349	\$45,714	\$47,353	\$50,084
9	\$44,349	\$45,168	\$46,260	\$47,626	\$49,265	\$51,996
10	\$46,260	\$47,080	\$48,172	\$49,538	\$51,177	\$53,908
11	\$48,172	\$48,992	\$50,084	\$51,450	\$53,088	\$55,820
12	\$50,084	\$50,904	\$51,996	\$53,362	\$55,000	\$57,732
15	\$51,996	\$52,815	\$53,908	\$55,273	\$56,912	\$59,643
20			\$55,820	\$57,185	\$58,824	\$61,555
24				\$59,097	\$60,736	\$63,467
27	\$53,908	\$54,727	\$57,732	\$61,009	\$62,648	\$65,379

**TWENTY YEAR EARNING TOTALS**

\$892,161	\$908,548	\$931,492	\$957,983	\$989,118	\$1,040,465
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**North Sanpete School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60</b>	<b>MA</b>	<b>MA + 45</b>	<b>MA + 60</b>	<b>Ph.D.</b>
1	33,510	34,134	34,891	35,334	36,646	37,432	38,215	39,785
2	\$33,510	\$34,134	\$34,891	\$35,334	\$36,646	\$37,432	\$38,215	\$39,785
3	\$33,510	\$34,134	\$34,891	\$35,334	\$36,646	\$37,432	\$38,215	\$39,785
4	\$34,609	\$35,276	\$36,079	\$36,538	\$37,849	\$38,634	\$39,419	\$40,988
5	\$35,750	\$36,464	\$37,312	\$37,789	\$39,097	\$39,881	\$40,667	\$42,237
6	\$36,932	\$37,697	\$38,594	\$39,089	\$40,391	\$41,177	\$41,962	\$43,531
7	\$38,160	\$38,977	\$39,925	\$40,440	\$41,736	\$42,522	\$43,307	\$44,876
8	\$39,433	\$40,306	\$41,308	\$41,843	\$43,131	\$43,917	\$44,703	\$46,273
9	\$41,308	\$42,239	\$43,297	\$43,854	\$45,136	\$45,922	\$46,726	\$48,358
10		\$43,671	\$44,789	\$45,367	\$46,657	\$47,473	\$48,289	\$49,921
11			\$46,343	\$46,967	\$48,282	\$49,098	\$49,914	\$51,547
12				\$48,902	\$49,969	\$50,785	\$51,602	\$53,234
13					\$51,963	\$52,781	\$53,597	\$55,230
15				\$49,517	\$53,192	\$54,009	\$54,826	\$56,459
20				\$50,131	\$54,421	\$55,239	\$56,055	\$57,688
*	\$45,792	\$46,918	\$48,249					
28		\$47,218	\$48,649	\$50,631	\$55,221	\$56,039	\$56,855	\$58,488

**TWENTY YEAR EARNING TOTALS**

\$781,110   \$813,742   \$849,407   \$882,311   \$926,493   \$942,551   \$958,613   \$990,763

*Includes a \$4,200 Legislative Educator Salary Adjustment*

\* "Grandfather" for those above top steps in Lanes 1-3 prior to 1991-1992

**North Summit School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BS</b>	<b>BS+20<sup>1</sup></b>	<b>MS<sup>2</sup></b>	<b>MS+15<sup>3</sup></b>	<b>MS+30<sup>4</sup></b>
1	\$30,189	\$31,035	\$31,882	\$32,728	\$34,421
2	\$30,612	\$31,459	\$32,305	\$33,151	\$34,844
3	\$31,065	\$31,882	\$32,728	\$33,575	\$35,268
4	\$32,446	\$33,293	\$34,139	\$34,985	\$36,678
5	\$33,857	\$34,703	\$35,550	\$36,396	\$38,089
6	\$35,268	\$36,114	\$36,960	\$37,807	\$39,500
7	\$36,678	\$37,525	\$38,371	\$39,217	\$40,910
8	\$38,089	\$38,935	\$39,782	\$40,628	\$42,321
9	\$39,500	\$40,346	\$41,192	\$42,039	\$43,732
10	\$40,910	\$41,757	\$42,603	\$43,450	\$45,142
11	\$42,321	\$43,167	\$44,014	\$44,860	\$46,553
12	\$43,732	\$44,578	\$45,425	\$46,271	\$47,964
13		\$45,989	\$46,835	\$47,682	\$49,375
14			\$48,246	\$49,092	\$50,785
15				\$50,503	\$52,196
16		\$47,400			\$53,607
17			\$49,657		\$55,017
18				\$51,914	
19		\$48,810			
20			\$51,067		\$56,428
21				\$53,324	
22					
23			\$52,478		\$57,839
24				\$54,735	
25					
26					\$59,249

**TWENTY YEAR EARNING TOTALS**

\$784,523	\$822,581	\$846,562	\$869,132	\$912,864
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

<sup>1</sup> BS + 20 Semester or 30 Quarter Credits

<sup>2</sup> MS or BS + 37 Semester or 55 Quarter Credits

<sup>3</sup> MS + 10 Semester or 15 Quarter Credits or BS + 57 Semester and 70 Quarter Credits

<sup>4</sup> MS + 30 Semester or 45 Quarter Credits or MS + BS + 47 Semester and 70 Quarter Credits

**Park City School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BS	MS
1	\$43,700	\$48,700
2	\$44,700	\$49,825
3	\$45,725	\$50,978
4	\$46,776	\$52,160
5	\$47,853	\$53,372
6	\$48,956	\$54,613
7	\$50,088	\$55,886
8	\$51,247	\$57,191
9	\$52,436	\$58,528
10	\$53,655	\$59,899
11	\$54,903	\$61,304
12	\$56,183	\$62,744
13	\$57,496	\$64,220
14	\$58,787	\$65,672
15	\$60,054	\$67,098
16	\$61,293	\$68,493
17	\$62,503	\$69,853
18	\$63,679	\$71,176
19	\$64,879	\$72,526
20	\$66,102	\$73,902
21	\$67,350	\$75,306
22	\$68,623	\$76,739
23	\$69,922	\$78,199
24	\$71,246	\$79,689
25	\$72,597	\$81,209

**TWENTY YEAR EARNING TOTALS**

\$1,091,015	\$1,218,140
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

Step 26+ Increase \$750/Step

\* Per Todd Hauber: All full-time teachers have an RHTA add on of \$1,200 and a PD add on of \$2,500 for a total of \$3,700. Instead of lanes, additional money is added for endorsements and being a National Board Certified Teachers

**Piute School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BS</b>	<b>BS+30</b>	<b>MS</b>	<b>MS+45</b>	<b>PhD/EdD</b>
1	\$32,515	\$33,734	\$35,539	\$37,032	\$38,021
2	\$33,734	\$35,004	\$36,886	\$38,441	\$39,475
3	\$34,950	\$36,271	\$38,235	\$39,852	\$40,930
4	\$36,167	\$37,542	\$39,582	\$41,262	\$42,384
5	\$37,386	\$38,812	\$40,930	\$42,671	\$43,838
6	\$38,604	\$40,082	\$42,277	\$44,082	\$45,293
7	\$39,820	\$41,352	\$43,625	\$45,492	\$46,747
8	\$41,038	\$42,582	\$44,973	\$46,901	\$48,202
9	\$42,256	\$43,891	\$46,320	\$48,312	\$49,656
10	\$43,494	\$45,162	\$47,667	\$49,722	\$51,111
11	\$44,691	\$46,432	\$49,016	\$51,131	\$52,565
12	\$45,908	\$47,701	\$50,363	\$52,542	\$54,018
15		\$48,571	\$51,287	\$53,508	\$55,015
20		\$49,458	\$52,229	\$54,495	\$56,031
<b>TWENTY YEAR EARNING TOTALS</b>					
	\$837,827	\$876,280	\$924,803	\$964,559	\$991,382

***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Rich County School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+15 <sup>1</sup>	BA+30 <sup>2</sup>	MA <sup>3</sup>
1	\$35,697	\$36,864	\$38,118	\$39,398
2	\$36,294	\$37,504	\$38,762	\$40,066
3	\$36,890	\$38,123	\$39,405	\$40,735
4	\$37,788	\$39,067	\$40,383	\$41,751
5	\$39,067	\$40,383	\$41,751	\$43,171
6	\$40,383	\$41,751	\$43,171	\$44,646
7	\$41,751	\$43,171	\$44,646	\$46,176
8	\$43,171	\$44,646	\$46,176	\$47,766
9	\$44,646	\$46,176	\$47,766	\$49,416
10	\$46,176	\$47,766	\$49,416	\$51,130
11	\$47,766	\$49,416	\$51,130	\$52,909
12		\$51,130	\$52,909	\$54,756
13			\$54,756	\$56,675
14				\$58,665
20			\$56,675	\$60,734
25				\$62,859

**TWENTY YEAR EARNING TOTALS**

\$879,523	\$925,037	\$973,600	\$1,021,319
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

<sup>1</sup> BS + 15 Quarter hours or BS + 15 Semester hours

<sup>2</sup> BS + 30 Quarter hours or BS + 20 Semester hours

<sup>3</sup> MS or BS + 55 Quarter hours or BS + 37 Semester Hours

**San Juan School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+15	BA+30	MA	MA+15	MA+30	PhD
1	\$38,519	\$39,443	\$40,554	\$41,665	\$42,591	\$42,702	\$44,628
2	\$38,889	\$40,000	\$41,110	\$42,036	\$43,147	\$44,073	\$45,184
3	\$39,443	\$40,369	\$41,480	\$42,591	\$43,517	\$44,628	\$45,554
4	\$40,554	\$41,665	\$42,591	\$43,702	\$44,628	\$45,739	\$46,849
5	\$41,665	\$42,778	\$43,888	\$44,813	\$45,923	\$46,849	\$47,960
6	\$42,591	\$43,517	\$44,628	\$45,554	\$46,665	\$47,590	\$48,701
7	\$43,888	\$44,999	\$45,923	\$47,034	\$48,145	\$49,071	\$50,182
8	\$45,369	\$46,295	\$47,406	\$48,516	\$49,442	\$50,553	\$51,477
9	\$46,849	\$47,775	\$48,886	\$49,812	\$50,923	\$51,849	\$52,960
10	\$48,145	\$49,256	\$50,182	\$51,293	\$52,403	\$53,329	\$54,440
11	\$49,627	\$50,553	\$51,664	\$52,775	\$53,701	\$54,812	\$55,736
12	\$51,108	\$52,034	\$53,145	\$54,071	\$55,181	\$56,107	\$57,218
13	\$52,403	\$53,514	\$54,440	\$55,551	\$56,662	\$57,588	\$58,699
14			\$55,922	\$57,033	\$57,957	\$59,068	\$59,994
15				\$58,329	\$59,440	\$60,366	\$61,477
16							
17	\$53,886	\$54,996					
18			\$57,403				
19				\$59,809	\$60,920	\$61,846	\$62,957
20							
21							
22							
23							
24							
25							
26							
27						\$62,957	\$63,883
27							

**TWENTY YEAR EARNING TOTALS**

\$951,803	\$972,724	\$1,001,794	\$1,029,380	\$1,050,485	\$1,069,114	\$1,091,404
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Seiver School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
1	35,600	37,016	39,296	40,724	41,864
2	\$35,600	\$37,016	\$39,296	\$40,724	\$41,864
3	\$36,124	\$37,540	\$39,832	\$41,248	\$42,388
4	\$36,636	\$38,064	\$40,368	\$41,784	\$43,924
5	\$37,214	\$38,822	\$41,390	\$42,986	\$44,270
6	\$37,750	\$39,346	\$41,902	\$43,548	\$44,892
7	\$38,880	\$40,620	\$43,392	\$45,132	\$46,512
8	\$40,272	\$42,072	\$44,964	\$46,764	\$48,202
9	\$41,712	\$43,584	\$46,596	\$48,468	\$49,968
10	\$43,212	\$45,168	\$48,288	\$50,232	\$51,792
11	\$44,772	\$46,812	\$50,052	\$52,068	\$53,700
12		\$48,516	\$51,888	\$53,988	\$55,680
13			\$53,796	\$55,940	\$57,744
20			\$55,776	\$58,056	\$59,800
25			\$56,276	\$58,556	\$60,380
28			\$57,840	\$60,216	\$62,112

**TWENTY YEAR EARNING TOTALS**

\$830,720	\$882,704	\$982,312	\$1,021,298	\$1,053,540
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**South Sanpete School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+55</b>	<b>MA</b>	<b>MA+45</b>	<b>PhD</b>
1	\$33,537	\$34,644	\$35,751	\$36,858	\$38,519	\$39,902
2	\$33,537	\$34,644	\$35,751	\$36,858	\$38,519	\$39,902
3	\$33,537	\$34,644	\$35,751	\$36,858	\$38,519	\$39,902
4	\$34,644	\$35,751	\$36,858	\$37,965	\$39,902	\$41,286
5	\$35,751	\$36,858	\$37,965	\$39,072	\$41,286	\$42,670
6	\$37,134	\$38,241	\$39,346	\$40,456	\$42,670	\$44,053
7	\$38,519	\$39,625	\$41,009	\$42,116	\$44,053	\$45,437
8	\$40,179	\$41,009	\$42,670	\$43,777	\$45,437	\$46,821
9	\$42,320	\$42,670	\$44,330	\$45,437	\$46,821	\$48,205
10		\$44,534	\$46,268	\$47,098	\$48,205	\$49,589
11			\$48,482	\$49,035	\$49,589	\$50,972
12			\$50,923	\$51,249	\$41,803	\$52,358
13				\$52,650	\$54,378	\$55,411
14						\$56,392
20			\$51,888	\$53,650	\$55,411	\$57,466
25			\$52,853	\$54,649	\$56,444	\$58,539

**TWENTY YEAR EARNING TOTALS**

\$794,678	\$827,960	\$904,418	\$929,978	\$952,413	\$993,399
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**South Summit School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+15	BA+30	BA+45	MA	PhD
1	\$37,018	\$37,564	\$38,110	\$38,931	\$40,570	\$49,303
2	\$37,564	\$38,110	\$38,931	\$39,751	\$41,390	\$44,124
3	\$38,110	\$38,931	\$39,751	\$40,570	\$42,209	\$44,943
4	\$38,931	\$39,751	\$40,570	\$41,390	\$43,030	\$45,763
5	\$39,751	\$40,570	\$41,390	\$42,209	\$43,849	\$46,582
6	\$40,570	\$41,390	\$42,209	\$43,030	\$44,670	\$47,403
7	\$41,390	\$42,209	\$43,030	\$43,849	\$45,489	\$48,223
8	\$42,209	\$43,030	\$43,849	\$44,670	\$46,309	\$49,043
9	\$43,030	\$43,849	\$44,670	\$45,489	\$47,129	\$49,862
10	\$43,849	\$44,670	\$45,489	\$46,309	\$47,949	\$50,682
11	\$44,670	\$45,489	\$46,309	\$47,129	\$48,768	\$51,501
12	\$45,489	\$46,309	\$47,129	\$47,949	\$49,589	\$52,323
13	\$46,309	\$47,129	\$47,949	\$48,768	\$50,409	\$53,143
14	\$47,129	\$47,949	\$48,768	\$49,589	\$51,229	\$53,962
15	\$47,949	\$48,768	\$49,589	\$50,409	\$52,048	\$54,781
16	\$49,416	\$49,589	\$50,409	\$51,229	\$52,868	\$55,601
17		\$51,056	\$51,229	\$52,048	\$53,687	\$56,421
18			\$52,696	\$52,868	\$54,507	\$57,241
19				\$54,335	\$55,328	\$58,061
20					\$56,795	\$59,528

**TWENTY YEAR EARNING TOTALS**

\$881,048	\$899,531	\$917,469	\$934,857	\$967,822	\$1,028,490
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

Longevity Bonus: Amount added to teachers who have been on the bottom step for two full years: \$1,467

Other Longevity Bonus: For years 26-30 in the Utah State Retirement System Add \$440 per year to base salary, not to exceed \$2,200

As a rule, it is the board's policy that new teachers with more than seven years of experience will start on Step 7.

**Tintic School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+15</b>	<b>PhD</b>
1	\$32,262	\$33,103	\$33,944	\$34,786	\$35,627	\$36,468
2	\$33,944	\$34,786	\$35,627	\$36,468	\$37,309	\$38,151
3	\$35,627	\$36,468	\$37,309	\$38,151	\$38,992	\$39,833
4	\$37,039	\$38,151	\$38,992	\$39,833	\$40,674	\$41,516
5	\$38,992	\$39,833	\$40,674	\$41,516	\$42,357	\$43,198
6	\$40,474	\$41,516	\$42,357	\$43,198	\$44,039	\$44,880
7	\$42,357	\$43,198	\$44,039	\$44,880	\$45,722	\$46,563
8	\$44,039	\$44,880	\$45,722	\$46,563	\$47,404	\$48,245
9		\$46,563	\$47,404	\$48,245	\$49,087	\$49,928
10		\$48,245	\$49,087	\$49,928	\$50,769	\$51,610
11		\$49,928	\$50,769	\$51,610	\$52,452	\$53,293
12		\$51,610	\$52,452	\$53,293	\$54,132	\$54,975
15		\$53,293	\$54,134	\$54,975	\$55,816	\$56,658
18			\$55,816	\$56,658	\$57,499	\$58,340
21			\$57,499	\$58,340	\$59,181	\$60,023
24			\$59,181	\$60,023	\$60,864	\$61,705
27	\$43,819	\$53,027	\$59,181	\$61,705	\$62,546	\$63,388

**TWENTY YEAR EARNING TOTALS**

\$833,202	\$931,259	\$918,084	\$964,907	\$981,724	\$998,558
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Tooele School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+30	BA+55	MA	MA+45
1	\$32,813	\$33,650	\$34,622	\$35,707	\$36,912
1.5	\$33,190	\$34,040	\$35,022	\$36,117	\$37,331
2	\$33,237	\$34,091	\$35,073	\$36,168	\$37,378
2.5	\$33,616	\$34,484	\$35,473	\$36,580	\$37,796
3	\$33,660	\$34,533	\$35,520	\$36,629	\$37,838
3.5	\$34,042	\$34,927	\$35,927	\$37,041	\$38,260
4	\$34,085	\$34,973	\$35,977	\$37,085	\$38,301
4.5	\$34,757	\$35,665	\$36,684	\$37,803	\$39,029
5	\$35,429	\$36,357	\$37,390	\$38,520	\$39,757
5.5	\$36,132	\$37,079	\$38,129	\$39,270	\$40,511
6	\$36,834	\$37,801	\$38,867	\$40,019	\$41,265
6.5	\$37,569	\$38,559	\$39,638	\$40,802	\$42,054
7	\$38,304	\$39,316	\$40,409	\$41,585	\$42,843
7.5	\$39,073	\$40,106	\$41,216	\$42,406	\$43,672
8	\$39,841	\$40,895	\$42,023	\$43,226	\$44,500
8.5	\$40,644	\$41,720	\$42,865	\$44,092	\$45,399
9	\$41,447	\$42,544	\$43,706	\$44,958	\$46,297
9.5	\$42,287	\$43,407	\$44,614	\$45,888	\$47,229
10	\$43,126	\$44,269	\$45,522	\$46,817	\$48,160
10.5	\$44,107	\$45,213	\$46,483	\$47,787	\$49,132
11	\$44,907	\$46,156	\$47,443	\$48,757	\$50,104
11.5	\$45,864	\$47,139	\$48,444	\$49,802	\$51,123
12	\$46,821	\$48,121	\$49,444	\$50,847	\$52,142
12.5	\$48,254	\$49,592	\$50,950	\$52,343	\$53,682
13	\$49,686	\$51,063	\$52,456	\$53,839	\$55,222
13.5	\$50,157	\$51,547	\$53,638	\$55,035	\$56,461
14	\$50,627	\$52,031	\$54,819	\$56,230	\$57,699
14.5	\$50,945	\$52,358	\$53,163	\$56,582	\$58,061
15	\$51,262	\$52,816	\$55,645	\$57,076	\$58,569

**TWENTY YEAR EARNING TOTALS**

\$871,389	\$895,696	\$930,141	\$955,843	\$982,832
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

Longevity Bonus: Professional employees with 15 years of experience will receive a \$200 each December (included in 20 year total)

• National Board Certified + \$2000

**Uintah School District  
Teacher Salary Schedule  
2013-2014**

<b>Step</b>	<b>BS</b>	<b>BS+20<sup>1</sup></b>	<b>BS+30<sup>2</sup></b>	<b>MS</b>	<b>MS+30<sup>2</sup></b>
1	\$34,743	\$35,873	\$37,285	\$38,698	\$40,110
2	\$34,743	\$35,873	\$37,285	\$38,698	\$40,110
3	\$34,743	\$35,873	\$37,285	\$38,698	\$40,110
4	\$35,873	\$37,285	\$38,698	\$40,110	\$41,522
5	\$37,285	\$38,698	\$40,110	\$41,522	\$42,935
6	\$38,698	\$40,110	\$41,522	\$42,935	\$44,347
7	\$40,110	\$41,522	\$42,935	\$44,347	\$45,760
8	\$41,522	\$42,935	\$44,347	\$45,760	\$47,172
9	\$42,935	\$44,347	\$45,760	\$47,172	\$48,584
10	\$44,347	\$45,760	\$47,172	\$48,584	\$49,997
11	\$45,760	\$47,172	\$48,584	\$49,997	\$51,409
12	\$47,172	\$48,584	\$49,997	\$51,409	\$52,822
13	\$48,584	\$49,997	\$51,409	\$52,822	\$54,234
14		\$51,409	\$52,822	\$54,234	\$55,646
15		\$52,822	\$54,234	\$55,646	\$57,059
16			\$54,234	\$55,646	\$57,059
25			\$55,646	\$57,059	\$61,296
26			\$57,059	\$58,471	\$62,708

**TWENTY YEAR EARNING TOTALS**

\$866,603	\$912,370	\$940,615	\$968,862	\$997,112
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<sup>1</sup> BS + 30 Quarter Hours or 20 Semester Hours

<sup>2</sup> BS+ 45 Quarter Hours or 30 Semester Hours

***Includes a \$4,200 Legislative Educator Salary Adjustment***

• PhD / EdD + \$1000

**Wasatch School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>BA+37</b>	<b>MA</b>	<b>MA+30</b>
1	\$33,832	\$35,296	\$36,834	\$38,453	\$40,081
2	\$34,803	\$36,329	\$37,929	\$39,620	\$41,256
3	\$35,805	\$37,392	\$39,064	\$40,825	\$42,466
4	\$36,836	\$38,494	\$40,234	\$42,075	\$43,718
5	\$37,908	\$39,631	\$41,443	\$43,369	\$45,010
6	\$39,010	\$40,806	\$42,693	\$44,704	\$46,344
7	\$40,151	\$42,018	\$43,987	\$46,085	\$47,723
8	\$41,327	\$43,270	\$45,320	\$47,513	\$49,145
9		\$44,565	\$46,698	\$48,988	\$50,616
10		\$45,905	\$48,127	\$50,514	\$52,132
11		\$47,286	\$49,603	\$52,095	\$53,701
12		\$48,715	\$51,128	\$53,728	\$55,318
13			\$53,390	\$56,114	\$57,781
25				\$57,828	\$59,548
28			\$55,012		

**TWENTY YEAR EARNING TOTALS**

\$795,596	\$889,427	\$950,180	\$996,881	\$1,029,758
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Washington School District  
Teacher Salary Schedule  
2013 - 2014**

Step*	BA	BA+20	BA+30	MA	MA+20	MA+36	PhD
1	\$34,772	\$36,197	\$37,619	\$39,040	\$40,462	\$41,886	\$43,307
2	\$35,081	\$36,520	\$37,956	\$39,392	\$40,828	\$42,266	\$43,702
3	\$35,237	\$36,683	\$38,127	\$39,569	\$41,013	\$42,459	\$43,901
4	\$35,393	\$36,846	\$38,297	\$39,747	\$41,198	\$42,651	\$44,101
5	\$36,120	\$37,572	\$39,022	\$40,473	\$41,925	\$43,376	\$44,826
6	\$36,846	\$38,297	\$39,747	\$41,198	\$42,651	\$44,101	\$45,552
7	\$37,572	\$39,022	\$40,473	\$41,925	\$43,376	\$44,826	\$46,278
8	\$38,297	\$39,747	\$41,198	\$42,651	\$44,101	\$45,552	\$47,003
9	\$39,022	\$40,473	\$41,925	\$43,376	\$44,826	\$46,278	\$47,729
10	\$39,747	\$41,198	\$42,651	\$44,101	\$45,552	\$47,003	\$48,454
11	\$40,473	\$41,925	\$43,376	\$44,826	\$46,278	\$47,729	\$49,180
12	\$41,198	\$42,651	\$44,101	\$45,552	\$47,003	\$48,454	\$49,906
13	\$41,925	\$43,376	\$44,826	\$46,278	\$47,729	\$49,180	\$50,631
14	\$42,651	\$44,101	\$45,552	\$47,003	\$48,454	\$49,906	\$51,357
15	\$43,376	\$44,826	\$46,278	\$47,729	\$49,180	\$50,631	\$52,082
16	\$44,101	\$45,552	\$47,003	\$48,454	\$49,906	\$51,357	\$52,806
17		\$46,278	\$47,729	\$49,180	\$50,631	\$52,082	\$52,532
18		\$47,003	\$48,454	\$49,906	\$51,357	\$52,806	\$54,258
19			\$49,180	\$50,631	\$52,082	\$53,532	\$54,983
20			\$49,908	\$51,357	\$52,806	\$54,258	\$55,709
21			\$4,200	\$52,082	\$53,532	\$54,983	\$56,435
22				\$52,806	\$54,258	\$55,709	\$57,160
23					\$54,983	\$56,435	\$57,886
24					\$55,709	\$57,160	\$58,612
25						\$57,886	\$59,337
26						\$58,612	\$60,063
27		\$48,454	\$51,357	\$54,258	\$64,160	\$60,063	\$61,512
28		\$49,906	\$52,806	\$55,709	\$58,612	\$55,512	\$62,964

**TWENTY YEAR EARNING TOTALS**

\$798,215	\$832,273	\$863,422	\$892,388	\$921,258	\$950,333	\$978,287
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

\* Half Steps

**Wayne School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+10</b>	<b>BA+20</b>	<b>BA+30</b>	<b>MA</b>
\$1	\$30,839	\$31,505	\$32,171	\$32,837	\$33,503
\$2	\$31,905	\$32,597	\$32,290	\$33,982	\$34,675
\$3	\$32,970	\$33,689	\$34,409	\$35,128	\$35,847
\$4	\$34,036	\$34,782	\$35,527	\$36,273	\$37,019
\$5	\$35,101	\$35,874	\$36,646	\$37,419	\$38,191
\$6	\$36,167	\$36,966	\$37,765	\$38,564	\$39,363
\$7	\$37,232	\$38,058	\$38,884	\$39,710	\$40,536
\$8	\$38,298	\$39,150	\$40,003	\$40,855	\$41,708
\$9	\$39,363	\$40,243	\$41,122	\$42,001	\$42,880
\$10	\$40,695	\$41,608	\$42,520	\$43,433	\$44,345
\$11	\$42,027	\$42,973	\$43,919	\$44,864	\$45,810
\$12	\$44,159	\$45,157	\$46,156	\$47,155	\$48,154
\$18	\$44,824	\$45,840	\$46,856	\$47,871	\$48,887
\$25			\$47,555	\$48,597	\$49,619

**TWENTY YEAR EARNING TOTALS**

\$798,059	\$815,907	\$832,760	\$851,609	\$869,462
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Weber School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+55</b>	<b>MA</b>	<b>MA+45</b>	<b>PhD</b>
1	35,074	36,149	39,606	40,264	41,241
2	\$35,688	\$36,785	\$40,310	\$40,981	\$41,978
3	\$36,159	\$37,367	\$40,975	\$41,627	\$42,598
4	\$36,584	\$37,764	\$41,429	\$42,064	\$43,010
5	\$37,853	\$39,044	\$42,870	\$43,497	\$44,440
6	\$39,174	\$40,374	\$44,366	\$44,984	\$45,924
7	\$40,550	\$41,755	\$45,923	\$46,532	\$47,454
8	\$41,980	\$43,188	\$47,533	\$48,136	\$49,049
9	\$43,472	\$44,678	\$49,205	\$49,796	\$50,707
10	\$45,011	\$46,222	\$50,947	\$51,531	\$52,407
11	\$46,622	\$47,822	\$52,753	\$53,323	\$54,187
12	\$48,294	\$49,481	\$54,638	\$55,185	\$56,029
13	\$50,025	\$51,224	\$56,588	\$57,121	\$57,962
17	\$51,840	\$52,898	\$58,296	\$58,849	\$59,691
20	\$53,013	\$54,647	\$60,094	\$60,639	\$61,486
25		\$56,258	\$61,931	\$62,498	\$63,370

**TWENTY YEAR EARNING TOTALS**

\$895,094	\$918,866	\$950,180	\$1,023,590	\$1,041,431
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

• National Board Certified and level 3 teaching license + \$756

**Salt Lake School District  
Teacher Salary Schedule  
2013 - 2014**

Step	BA	BA+20	BA+40	MA	MA+20	MA+40	PhD
1	\$37,653	\$39,461	\$41,355	\$42,134	\$43,579		
2	\$39,124	\$40,839	\$42,750	\$43,525	\$45,030		
3	\$40,657	\$42,305	\$44,227	\$44,999	\$46,550	\$48,107	
4	\$42,229	\$43,781	\$45,724	\$46,449	\$48,095	\$49,685	
5	\$43,854	\$45,335	\$47,273	\$48,073	\$49,696	\$51,309	
6	\$45,562	\$46,963	\$48,925	\$49,683	\$51,351	\$53,013	
7	\$47,345	\$48,638	\$50,582	\$51,360	\$53,079	\$54,800	
8	\$49,153	\$50,395	\$52,366	\$53,114	\$54,863	\$56,611	
9	\$51,745	\$52,227	\$54,170	\$54,923	\$56,723	\$58,519	
10		\$54,794	\$56,056	\$56,780	\$58,619	\$60,457	
11			\$58,720	\$58,720	\$60,608	\$62,499	
12				\$61,522	\$62,688	\$64,616	
13*					\$65,605	\$67,631	\$69,468

**TWENTY YEAR EARNING TOTALS**

\$966,517    \$1,012,678    \$1,070,628    \$1,103,458    \$1,155,721    \$1,189,273    \$1,203,969

***Includes a \$4,200 Legislative Educator Salary Adjustment***

\* In addition, teachers who are currently on the top step of the 2012-13 salary schedule will receive the additional money amount listed below:

BA	\$1,589
BA+20	\$1,810
BA+40	\$2,137
MA	\$2,427
MA+20	\$2,856
MA+40	\$3,066
PhD	\$3,261

\* Longevity pay: Two percent of the employer's base salary added to regular pay. Employees must have completed 27 full years in the district to be eligible. Longevity pay may only be earned for a maximum of three years and will be paid in years 28, 29 and 30.

**Ogden School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>MA</b>	<b>MA+45</b>
1	\$34,043	\$35,630	\$37,293	\$39,046
2	\$35,019	\$36,658	\$38,374	\$40,185
3	\$36,027	\$37,720	\$39,491	\$41,362
4	\$37,067	\$38,816	\$40,646	\$42,577
5	\$38,142	\$39,948	\$41,838	\$43,832
6	\$39,252	\$41,117	\$43,069	\$45,128
7	\$40,398	\$42,323	\$44,339	\$46,466
8	\$41,582	\$43,570	\$45,652	\$47,848
9	\$42,804	\$44,858	\$47,008	\$49,275
10	\$44,067	\$46,187	\$48,408	\$50,749
11	\$45,371	\$47,559	\$49,853	\$52,271
12	\$46,717	\$48,977	\$51,346	\$53,843
13	\$48,108	\$50,442	\$52,887	\$55,466
14	\$49,544	\$51,954	\$54,479	\$57,142
15	\$51,027	\$53,515	\$56,123	\$58,873
16	\$52,558	\$55,128	\$57,821	\$60,661

**TWENTY YEAR EARNING TOTALS**

\$891,958	\$934,914	\$979,911	\$1,027,368
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Provo School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BS</b>	<b>BS+14</b>	<b>BS+24</b>	<b>BS+34</b>	<b>MA</b>	<b>MA+20</b>	<b>MA+40</b>	<b>PhD</b>
1	\$33,696	\$34,116	\$34,521	\$34,956	\$36,027	\$36,476	\$36,925	\$37,750
2	\$34,289	\$34,709	\$35,129	\$35,564	\$36,664	\$37,113	\$37,576	\$38,416
3	\$34,883	\$35,318	\$35,752	\$36,201	\$37,316	\$37,779	\$38,242	\$39,097
4	\$38,576	\$39,053	\$39,546	\$40,038	\$41,283	\$41,805	\$42,340	\$43,282
5	\$39,256	\$39,748	\$40,241	\$40,748	\$42,036	\$42,558	\$43,093	\$44,063
6	\$39,966	\$40,458	\$40,965	\$41,486	\$42,789	\$43,325	\$43,875	\$44,860
7	\$44,252	\$44,816	\$45,381	\$45,960	\$45,960	\$48,016	\$48,639	\$49,740
8	\$42,558	\$45,627	\$46,206	\$46,786	\$48,277	\$48,900	\$49,522	\$50,652
9		\$46,453	\$47,046	\$47,640	\$49,160	\$49,798	\$50,435	\$51,593
10			\$48,321	\$48,943	\$50,507	\$51,159	\$51,810	\$53,012
11			\$48,683	\$49,305	\$50,884	\$51,535	\$52,201	\$53,403
12			\$49,030	\$49,667	\$51,260	\$51,912	\$52,578	\$53,794
13			\$49,928	\$50,579	\$52,201	\$52,867	\$53,548	\$54,779
14				\$50,941	\$52,578	\$53,258	\$53,939	\$55,184
15				\$51,318	\$52,969	\$53,649	\$54,344	\$55,590
16				\$52,259	\$53,939	\$54,634	\$55,343	\$56,618
17				\$52,650	\$54,344	\$55,039	\$55,749	\$57,038
18				\$52,827	\$54,735	\$55,445	\$56,169	\$57,472
19				\$54,011	\$55,749	\$56,473	\$57,211	\$58,529
20				\$54,402	\$56,169	\$56,893	\$57,631	\$58,963
21				\$54,808	\$56,574	\$56,313	\$58,051	\$59,398
22				\$55,821	\$57,631	\$58,370	\$59,137	\$60,513
23				\$56,241	\$58,051	\$58,804	\$59,572	\$60,962
24				\$56,647	\$58,486	\$59,253	\$60,020	\$61,410
25				\$57,704	\$59,572	\$60,353	\$61,135	\$62,554
26				\$58,124	\$60,020	\$60,802	\$61,584	\$63,018
27				\$58,558	\$60,455	\$62,395	\$62,048	\$63,496
28				\$59,644	\$61,584	\$62,858	\$63,206	\$64,683

**TWENTY YEAR EARNING TOTALS**

\$818,172    \$871,281    \$910,245    \$936,281    \$964,847    \$978,634    \$991,170    \$1,013,835

*Includes a \$4,200 Legislative Educator Salary Adjustment*

• National Board Certified + \$1200

**Logan School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>MA</b>	<b>MA+30</b>	<b>PhD</b>
1	\$32,203	\$33,209	\$34,106	\$34,348	\$35,706
2	\$32,745	\$33,765	\$34,742	\$35,185	\$36,455
3	\$33,754	\$34,490	\$35,893	\$36,719	\$37,812
4	\$35,011	\$36,060	\$37,298	\$38,244	\$39,130
5	\$36,494	\$37,622	\$38,978	\$39,914	\$40,455
6	\$37,929	\$39,096	\$40,497	\$41,466	\$41,873
7	\$39,231	\$40,456	\$41,916	\$42,932	\$43,346
8	\$40,519	\$41,858	\$43,341	\$44,462	\$44,898
9	\$41,894	\$43,256	\$44,823	\$45,938	\$46,517
10	\$43,947	\$44,597	\$46,306	\$47,432	\$48,188
11		\$45,959	\$47,731	\$48,939	\$49,970
12		\$47,426	\$49,134	\$50,430	\$51,806
13		\$49,054	\$50,697	\$52,149	\$53,702
14		\$51,704	\$52,479	\$54,065	\$55,701
15			\$55,279	\$57,012	\$58,673
20			\$57,146	\$59,037	\$60,721
25			\$59,805	\$61,145	\$62,842

**TWENTY YEAR EARNING TOTALS**

\$813,197	\$888,776	\$931,482	\$956,320	\$979,645
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*Includes a \$4,200 Legislative Educator Salary Adjustment*

**Murray School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BS</b>	<b>BS+20</b>	<b>BS+30</b>	<b>MA</b>	<b>MA+27</b>
1	\$34,921	\$35,774	\$36,716	\$38,835	\$40,198
2	\$35,075	\$35,932	\$36,879	\$39,008	\$40,378
3	\$35,075	\$35,932	\$36,879	\$39,008	\$40,378
4	\$36,210	\$37,099	\$38,082	\$40,290	\$41,710
5	\$37,557	\$38,482	\$39,507	\$41,807	\$43,285
6	\$38,958	\$39,920	\$40,988	\$43,384	\$44,926
7	\$40,416	\$41,422	\$42,535	\$45,030	\$46,638
8	\$41,938	\$42,984	\$44,145	\$46,745	\$48,418
9	\$43,932	\$44,614	\$45,822	\$48,534	\$50,277
10		\$46,311	\$47,569	\$50,396	\$52,213
11		\$48,537	\$49,391	\$52,335	\$54,229
12			\$51,288	\$54,357	\$56,329
13			\$54,499	\$56,462	\$58,519
14				\$60,418	\$62,767
Longevity	\$1,582	\$1,731	\$1,943	\$2,154	\$2,238

**TWENTY YEAR EARNING TOTALS**

\$833,662	\$890,764	\$947,736	\$1,019,117	\$1,059,105
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

- Doctorate Degree + \$1500
- National Board Certified + \$1000

**Utah School for the Deaf and Blind  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+20</b>	<b>BA+40</b>	<b>MA</b>	<b>MA+30</b>	<b>MA+60</b>
1	\$34,459	\$35,669	\$36,880	\$38,090	\$39,300	\$40,511
2	\$35,548	\$36,802	\$38,056	\$39,310	\$40,564	\$41,818
3	\$36,677	\$37,976	\$39,275	\$40,574	\$41,873	\$43,172
4	\$37,846	\$39,192	\$40,538	\$41,883	\$43,229	\$44,575
5	\$39,057	\$40,452	\$41,846	\$43,240	\$44,634	\$46,029
6	\$40,312	\$41,757	\$43,201	\$44,645	\$46,090	\$47,535
7	\$41,612	\$43,109	\$44,605	\$46,101	\$47,598	\$49,095
8	\$42,959	\$44,510	\$46,060	\$47,609	\$49,160	\$50,711
9	\$44,354	\$45,961	\$47,567	\$49,172	\$50,779	\$52,385
10	\$45,800	\$47,464	\$49,128	\$50,791	\$52,456	\$54,120
11	\$47,298	\$49,022	\$50,745	\$52,468	\$54,193	\$55,917
12	\$48,850	\$50,636	\$52,421	\$54,206	\$55,993	\$57,779
13	\$50,457	\$52,308	\$54,157	\$56,006	\$57,858	\$59,708
14				\$57,871	\$59,790	\$61,706
16	\$52,122	\$54,040	\$55,955	\$59,803	\$61,791	\$63,776
19	\$53,847	\$55,834	\$57,818	\$61,805	\$63,864	\$65,921

**TWENTY YEAR EARNING TOTALS**

\$910,203	\$943,262	\$976,294	\$1,022,856	\$1,056,408	\$1,089,937
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***Includes a \$4,200 Legislative Educator Salary Adjustment***

**Canyons School District  
Teacher Salary Schedule  
2013 - 2014**

<b>Step</b>	<b>BA</b>	<b>BA+30</b>	<b>BA+45</b>	<b>BA+60</b>	<b>MA</b>	<b>MA+45</b>
1	\$32,831	\$33,468	\$33,840	\$34,348	\$35,876	\$37,303
2	\$34,169	\$34,817	\$35,211	\$35,707	\$37,267	\$38,766
3	\$35,573	\$36,230	\$36,640	\$37,132	\$38,721	\$40,360
4	\$37,038	\$37,708	\$38,137	\$38,621	\$40,318	\$42,028
5	\$38,578	\$39,283	\$39,748	\$40,251	\$41,985	\$43,765
6	\$40,263	\$40,974	\$41,467	\$41,958	\$43,724	\$45,581
7	\$42,033	\$42,749	\$43,268	\$43,739	\$45,534	\$47,479
8	\$44,428	\$44,609	\$45,146	\$45,606	\$47,433	\$49,460
9	\$44,638	\$47,130	\$47,702	\$48,135	\$49,591	\$51,527
10		\$47,353	\$49,781	\$50,235	\$51,474	\$53,681
11			\$50,017	\$52,370	\$53,626	\$55,935
12				\$52,619	\$56,582	\$59,021
13						\$59,304
14						\$59,304
15	\$46,551	\$49,373	\$52,144	\$54,847	\$59,252	\$61,799

**TWENTY YEAR EARNING TOTALS**

\$852,047	\$889,971	\$923,872	\$955,041	\$1,010,807	\$1,054,308
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\*\* 2% of base contract funded through 'General Funds' 0500 (available to :

\*\*\* Prorated based upon number of days remaining in contract.

**Includes a one time 2% Teacher Appreciation Bonus**

**Includes a \$4,200 Legislative Educator Salary Adjustment**